

English

We support and protect human rights wherever we can. As a responsible company with operations in nearly 100 countries and territories, we believe that strong ethics and good business go hand in hand and we are committed to complying with the laws and regulations of the countries and jurisdictions in which we operate.

To demonstrate our commitment in this area we:

- support the protection of human rights, particularly those of our employees, the parties we do business with and the communities where we operate
- respect our employees' rights to voluntary freedom of association, under the law
- provide a safe and healthy working environment
- do not support forced and compulsory labour or the exploitation of children
- support the elimination of employment discrimination and promote diversity in the workplace
- provide our employees with remuneration and tools for growing their careers, and take their wellbeing into consideration
- promote fair competition and do not support corruption
- conduct our business with honesty and integrity in compliance with applicable laws
- develop and implement company procedures and processes to ensure we comply with this policy.

Akan

Yɛboa na yɛbo nnipa hokwan a wɔwɔ ho ban sɛnea yebetumi biara. Sɛ adwumakuo a wodi wɔn ho ni a wɔyɛ adwuma wɔ aman ne ɔhye bɛyɛ 100 mu no, yɛgye di sɛ mmra a wɔn agye atom ne dwuadie papa nkɔ ngyaw baako na yagyɛ atom sɛ yɛbedi ɔman biara mmra so ne baabiara a yedi dwuma.

Sɛnea yɛbedi ahofama adi wɔ ɔfa wae no:

- sɛnea wɔbɛboa na wɔn abɔ nnipa hokwan a wɔwɔ ho ban no, titiriw nea ɛfa adwumayɛfoɔ ho, wɔn a yɛne wɔn yɛ adwuma ne mɔtam a yɛyɛ adwuma no
- yɛ kyɛrɛ obu ma yɛn adwumayɛfoɔ hokwan a wɔwɔ sɛ wɔdɔm kuo biara a wɔpɛ, wɔ mmra ase
- yɛ ma atenaɛ a wɔyɛ adwuma wom no yɛ beaɛ a ɛho te.
- yɛnnfoa ɔhyɛ adwuma so anaa yɛmfa mmofra nyɛ adwuma
- yɛboa sɛ wonyi adwuma mu nhwɛanim mfi ho na mma wɔn nyɛ nhɛ anim wɔ adwuma mu
- yɛma yɛn adwumayɛfo no akatua ne anwenade a wɔde bɛma wɔn adwuma no atu mɔn, na wɔn yiyedie nso ho hia yɛn
- yɛ pene akansi a nsisi biara nnim so na yɛmpene pɔyɛ so yedi yɛn dwa no wɔ kwan a nsisi biara mma mu nea ɛne mmra no hyia
- yɛhyehyɛ adwumakuo no akwankyerɛ na yɛhwɛ sɛ yɛbedi mmra yi so.