

English

We support and protect human rights wherever we can. As a responsible company with operations in nearly 100 countries and territories, we believe that strong ethics and good business go hand in hand and we are committed to complying with the laws and regulations of the countries and jurisdictions in which we operate.

To demonstrate our commitment in this area we:

- support the protection of human rights, particularly those of our employees, the parties we do business with and the communities where we operate
- respect our employees' rights to voluntary freedom of association, under the law
- provide a safe and healthy working environment
- do not support forced and compulsory labour or the exploitation of children
- support the elimination of employment discrimination and promote diversity in the workplace
- provide our employees with remuneration and tools for growing their careers, and take their wellbeing into consideration
- promote fair competition and do not support corruption
- conduct our business with honesty and integrity in compliance with applicable laws
- develop and implement company procedures and processes to ensure we comply with this policy.

Maltese

Aħna nappoġġjaw u niproteġu d-drittijiet tal-bniedem kull fejn nistghu. Bħala kumpanija responsabbli b'operazzjonijiet fi kważi 100 pajjiż u territorju, aħna nemmnu li etika b'saħħitha u negożju tajjeb imorru id fid u ninsabu impenjati li nikkonformaw mal-liġijiet u r-regolamenti tal-pajjiżi u l-ġurisdizzjonijiet li noperaw fihom.

Sabiex nuru l-impenn tagħna f'dan il-qasam aħna:

- nappoġġjaw il-protezzjoni tad-drittijiet tal-bniedem, b'mod partikulari dawk tal-impjegati tagħna, tal-partijiet li nagħmlu n-negożju magħhom u tal-komunitajiet fejn noperaw
- nirrispettaw id-drittijiet tal-impjegati tagħna għal-libertà volontarja ta' assoċjazzjoni, skont il-liġi
- nipprovdvu ambjent tax-xogħol sigur u hieles mill-periklu
- ma nappoġġjawx ix-xogħol forzat u obbligatorju jew l-isfruttament tat-tfal
- nappoġġjaw l-eliminazzjoni tad-diskriminazzjoni fl-impjegi u nippromwovu d-diversità fuq il-post tax-xogħol
- nipprovdvu lill-impjegati tagħna b'rimunerazzjoni u għodda li jkabbbru l-karrieri tagħhom, u nikkunsidraw dejjem il-benesseri tagħhom
- nippromwovu l-kompetizzjoni ġusta u ma nappoġġjawx il-korruzzjoni
- inwettqu n-negożju tagħna b'onestà u integrità f'konformità mal-liġijiet applikabbli
- niżviluppaw u nimplementaw il-proċeduri u l-proċessi tal-kumpanija biex niżguraw li nkunu konformi ma' din il-politika.