

English

This IHG Vendor Code of Conduct sets out the requirements, principles and practices that IHG has adopted to promote ethical conduct in the workplace, safe working conditions in the supply chain, treatment of persons with respect and dignity, and environmentally responsible practices. These are the minimum standards under which IHG vendors are expected to operate, and IHG encourages vendors to exceed the requirements set out below.

Vendor declares herewith:

Compliance with Laws and Regulations

- to comply with the laws of the applicable countries in which it operates as well as international laws related to the conduct of business.

Labour and Human Rights

- to support the protection of human rights, particularly those of its employees, the parties with whom it conducts business and the communities where it operates
- to respect its employees' rights to voluntary freedom of association under the law
- to provide a safe and healthy working environment
- to not support forced and compulsory labour or the exploitation of children
- to support the elimination of employment discrimination and harassment, and promote diversity in the workplace
- to provide employees with remuneration and tools for growing their careers, and take their wellbeing into consideration.

Environmental Protection

- to implement sound environmental practices in the design, development and operation of its business and provide the training and resources required to implement such practices
- to encourage the development and integration of sustainable technologies and to endeavour to reduce the use of energy and water, and re-use and recycle the resources consumed by its business wherever practical
- to engage its customers, colleagues, partners, suppliers and contractors in its efforts to protect the environment
- to monitor, record and benchmark environmental performance on a regular basis.

Business Integrity

- to tolerate no form of and not to engage in any form of corruption or bribery, including any payment or other form of benefit conferred on any government official for the purpose of influencing decision making in violation of law
- to safeguard from disclosure IHG's confidential and proprietary information as well as its employee and customer privacy and personal information
- to avoid business activity that would conflict or interfere with the provision of products and services to IHG
- to accurately record and disclose information regarding business activities, structure, and financial situation and performance in accordance with applicable laws, regulations and industry practices.

Danish

IHG's adfærdskodeks for leverandører udstikker de krav, principper og praksis, som IHG har vedtaget for at fremme etisk adfærd på arbejdspladsen, sikre arbejdsforhold i forsyningskæden, behandling af personer med respekt og værdighed og miljømæssigt ansvarlige praksis. Disse er de minimumsstandarder, som IHG's leverandører forventes at drive virksomhed under, og IHG opmuntrer leverandørerne til at overstige de nedenfor angivne krav.

Leverandøren erklærer herved:

Overholdelse af love og bestemmelser

- at overholde love og bestemmelser, der er gældende i de relevante lande, hvor leverandøren driver virksomhed såvel som internationale love i relation til drift af virksomhed.

Arbejde og menneskerettigheder

- at støtte beskyttelsen af menneskerettigheder, specielt for vores medarbejdere, samarbejdspartnere og de fællesskaber, hvor vi driver virksomhed
- at respektere vores medarbejders foreningsfrihed iht. gældende lov
- at sørge for et sikkert og sundt arbejdsmiljø
- at undgå tvunget og obligatorisk arbejde samt udnyttelse af børn
- at støtte afskaffelse af diskrimination og chikane af ansatte og fremme mangfoldighed på arbejdspladsen
- at give vores medarbejdere betaling og værktøjer til karriereudvikling og tage deres velbefindende i betragtning.

Beskyttelse a miljøet

- at implementere sund miljømæssig praksis ved design, udvikling og drift af virksomhed samt give uddannelse og ressourcer til implementering af sådanne praksis
- at opmuntre udvikling og integration af bæredygtige teknologier og bestræbe os på at reducere vores brug af energi og vand samt genbruge og genanvende de ressourcer, der forbruges af vores virksomhed, hvor det er praktisk muligt
- at engagere vores kunder, kolleger, hotelejer, leverandører og kontrahenter i vores anstrengelser for at beskytte miljøet
- at monitorere, registrere og måle vores miljømæssige ydelse regelmæssigt.

Forretningsintegritet

- ikke at tolerere eller deltage i nogen form for korrupsion eller bestikkelse, herunder at tildele offentligt ansatte nogen som helst form for betaling eller andre fordele med det formål at påvirke beslutningstagning ved at bryde loven
- at beskytte IHG's fortrolige og navnebeskyttede information mod afsløring såvel som dennes medarbejders private og personlige information
- at undgå forretningsmæssig aktivitet, der kunne være i konflikt med eller gribe ind i levering af produkter og serviceydelser til IHG
- at præcist registrere og afsløre information angående forretningsaktiviteter, struktur, økonomiske forhold og ydelser i overensstemmelse med gældende love, bestemmelser og industripraksis.

Supply Chain

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- to use reasonable efforts to ensure that vendors, subcontractors and suppliers also operate in a manner consistent with the IHG Vendor Code of Conduct.

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Note that this document is not intended to create new or additional third party rights or obligations in favour of third parties, including any rights of, or obligations to, employees of the vendor. It supplements, but does not supersede, any rights maintained by IHG under any contract or agreement with any vendor.

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IHG reserves the right to reasonably update, alter or change the requirements of the IHG Vendor Code of Conduct. In such an event, IHG expects the vendor to accept such changes and act accordingly.

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