

## English

We acknowledge our responsibility to respect the environment and manage our impacts for the benefit of the communities in which we operate, and we are committed to measuring and managing those impacts and finding innovative ways to reduce them. We will:

- implement sound environmental practices in the design, development and operation of our hotels
- encourage the development and integration of sustainable technologies
- endeavour to reduce our use of energy and water, and re-use and recycle the resources consumed by our business wherever practical
- engage our customers, colleagues, hotel owners, suppliers and contractors in our efforts to protect the environment
- provide the training and resources required to meet our objectives
- monitor, record and benchmark our environmental performance on a regular basis
- make business decisions that take these commitments into account
- communicate our policies, practices and programmes to all our stakeholders.

## Serbian

Svesni smo svoje odgovornosti po pitanju zaštite životne sredine i našeg uticaja na nju radi dobrobiti zajednica u kojima poslujemo i posvećeni smo merenju našeg uticaja na životnu sredinu i njegovim upravljanjem, kao i pronalaženju inovativnih načina da ga smanjimo. Preduzećemo sledeće:

- primenićemo sve potrebne mere za zaštitu životne sredine u procesu projektovanja, razvoja i upravljanja našim hotelima
- podstićemo razvoj i primenu održivih tehnologija
- nastojaćemo da smanjimo potrošnju energije i vode, i ponovo koristiti i reciklirati resurse koje troši naše preduzeće kad god je to moguće
- uključićemo i naše korisnike, kolege, vlasnike hotela, dobavljače i podugovarače u naša nastojanja da zaštitimo životnu sredinu
- obezbedićemo obuku i resurse koji su potrebni da bismo ispunili postavljene ciljeve
- redovno ćemo pratiti, beležiti i meriti naš uspeh na polju zaštite životne sredine
- donosićemo poslovne odluke uzimajući u obzir našu obavezu prema životnoj sredini
- obavestićemo o našim smernicama, praksi i programima sve strane koje imaju udeo u našem preduzeću.