

2014-15 Governance statement for IHG UK Defined Contribution Pension Plan

1. As trustees of the IHG UK Defined Contribution Pension Plan we have reviewed and assessed that our systems, processes and controls across key governance functions are consistent with those set out in The Pensions Regulator's:

- Code of practice 13: Governance and administration of occupational defined contribution trust-based schemes
- Regulatory guidance for defined contribution schemes.

These are underpinned by the DC quality features.

2. Based on our assessment we believe that we have adopted the standards of practice set out in the DC code and DC regulatory guidance. These help demonstrate the presence of DC quality features, which we believe will help deliver better outcomes for members at retirement.

3. Where we are seeking to maintain 'good practice' level, we explain this below:

The trustee will review the investment objectives, strategy and options (including those of the default option), retirement options and member communications in light of the changes to be brought into effect in April 2015 following the Government's 2014 Budget announcement and subsequent 'freedom and choice' consultation. The views and needs of members will be taken into account in this review.

The trustee will review its governance role, the monitoring of contributions and other financial transactions and the Plan's costs and charges in light of The Occupational Pension Schemes (Charges and Governance) Regulations 2015.

Signed:

S Dow Chairman

Date:

2nd March 2015