

## English

We acknowledge our responsibility to respect the environment and manage our impacts for the benefit of the communities in which we operate, and we are committed to measuring and managing those impacts and finding innovative ways to reduce them. We will:

- implement sound environmental practices in the design, development and operation of our hotels
- encourage the development and integration of sustainable technologies
- endeavour to reduce our use of energy and water, and re-use and recycle the resources consumed by our business wherever practical
- engage our customers, colleagues, hotel owners, suppliers and contractors in our efforts to protect the environment
- provide the training and resources required to meet our objectives
- monitor, record and benchmark our environmental performance on a regular basis
- make business decisions that take these commitments into account
- communicate our policies, practices and programmes to all our stakeholders.

## Swahili

Tunakubali wajibu wetu wa kuheshimu mazingira na kudhibiti athari za shughuli zetu kwa manufaa ya jumuiya ambako tunaendesha shughuli zetu, na tumejitolea kupima na kudhibiti athari hizo na kutafuta njia bunifu za kuzipunguza. Katika kuhakikisha hayo, tutafanya yafuatayo:

- tutatekeleza mipango bora ya utunzaji na ulinzi wa mazingira katika muundo, utengenezaji na uendeshaji wa hoteli zetu
- tutahamasisha utengenezaji na matumizi ya teknolojia endelevu
- tutajaribu kupunguza matumizi yetu ya nishati na maji, na kurudia na kurejeleza (reuse and recycle) bidhaa zinazotumiwa na biashara yetu kila inapowezekana
- tutawashirikisha wateja, wafanyakazi wenzetu, wamiliki wa hoteli, wagavi na wakandarasi wetu katika juhudi zetu za kulinda mazingira
- tutatoa mafunzo na nyenzo zinazohitajika kutimiza malengo yetu
- tutafuatilia, tutaweka kumbukumbu na kutangaza vigezo vya utendaji wetu kuhusiana na utunzaji na ulinzi wa mazingira mara kwa mara
- tutafanya uamuzi wa biashara unaozingatia ahadi hizi
- tutawasilisha sera, mipango na taratibu za kiutendaji kwa wadau wetu wote.