

InterContinental Hotels Group International Savings and Retirement Plan

New member investment form

Please complete this form electronically or in blue or black ink and in CAPITAL letters, and return to the appropriate regional GPS team, contact details can be found at the end of this form.

Additional contributions can only be made through your salary.

Section 1: Personal details

Name

Family name

Forename(s)

Please give details of previous names used (including maiden name)

Name of employing company (as stated on your employment contract)

Employee number/payroll reference

Title

Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Dr ☐ Other (please give details)

Date of birth

Day Month Year

Gender Male ☐ Female ☐

Marital status Single ☐ Married ☐ Divorced ☐ Cohabiting ☐ Widowed ☐

Nationality

Current residential address

Work email address

Personal email address

☐ Please tick to confirm that you are not a United States tax payer. US tax payers are not eligible to join the Internationals Savings & Retirement Plan.

Section 2: Investment choices

Unless otherwise stated all contributions will be allocated to the strategy nominated below.

Currency of contribution (tick one only):

GBP ☐ USD ☐ EUR ☐ HKD ☐ JPY ☐ CHF ☐ AUD ☐ SGD ☐

The currency of your choice must be the currency in which your salary is paid. If you are not paid in one of the currencies shown, your default currency is USD.

Please refer to the Employee Guide, Investment Guide and Fund Centre before making your investment choice.

Option 1

Automatic Investment Strategy (AIS) ☐ Please note the AIS option cannot be used with any other option.

Please indicate the AIS investment currency GBP ☐ USD ☐ EUR ☐

Selected retirement age

If you do not specify a retirement age, the default plan retirement age of 65 will apply.

AIS is only available in the currencies stated above regardless of the currency of your contributions and covers all investments in your personal account. If you don't select an Investment option you will be invested in the AIS strategy in USD.

If you have selected AIS please go straight to the signature section below.

For full details of the AIS strategy please see the Investment guide.

Option 2

Select from the available fund range ☐

Please refer to the Employee Guide, Investment Guide and Fund Centre for more information on the available funds and complete the table below with your fund choice. Please continue on a separate page if needed, remembering to sign any additional pages used. Please ensure you have completed all sections including the full fund description.

| Fund code | Fund name | Allocation % |
|-----------|-----------|--------------|
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| | | |
| | | |
| | | |
| | | |
| | | |
| | | Total 100% |

The value of any investment and the income from it can fall as well and rise as a result of market and currency fluctuations and you may not get back the amount originally invested.

Section 3: Declaration

I apply to join the InterContinental Hotels Group International Savings and Retirement Plan on the terms of the Plan's Rules.

The Company needs to hold and process personal data on Plan members to administer the Plan (such as collecting and investing contributions). They will also share this data with third parties who provide services in connection with the administration of the Plan. Data will also be shared with the Trustee of the Plan.

By signing this form I agree to provide such personal data to the Company and consent to the processing of it for the administration and operation of the InterContinental Hotels Group International Savings and Retirement Plan.

In addition, by signing below I agree that contributions to my account will be invested in accordance with the fund/s selected on this form, unless the instruction is superseded.

Signature of member

Date

| Day | | Month | | Year | | | |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

Please return this completed form to your regional GPS contact:

AMEA region, email: ameahrss@ihg.com or raise a ticket in MyHR and select Category - Payroll

Greater China, email: gchrss@ihg.com

Europe & USA, email: eurohrss@ihg.com or raise a ticket in MyHR and select Category - Payroll