

Notice of Annual General Meeting of InterContinental Hotels Group PLC

To be held at:

Holiday Inn Kensington, Wrights Lane, London W8 5SP with a live
webcast accessed at **<https://web.lumiagm.com/135-424-277>**
at 11.00 am on Thursday 8 May 2025

This document is important and requires your immediate attention

If you are in any doubt as to what action you should take, you should consult your stockbroker, bank manager, solicitor, accountant or other professional adviser authorised under the Financial Services and Markets Act 2000 (as amended) immediately.

If you have sold or otherwise transferred all your shares in InterContinental Hotels Group PLC (the 'Company'), please pass this document and the accompanying Form of Proxy to the stockbroker, bank or other agent through whom you made the sale or transfer for forwarding on to the purchaser or transferee.

Shareholders who are not able to attend the Annual General Meeting ('AGM') in person can be represented by the Chair of the AGM acting as proxy. Shareholders may also view the AGM via live webcast accessed at <https://web.lumiagm.com/135-424-277>, further details on how to access the webcast are included below and a user guide is also included as the Appendix to this notice of AGM (the 'Notice').

A Form of Proxy for the AGM is enclosed and, to be valid, should be completed, signed and returned so as to reach the Company's Registrar, Equiniti, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA by no later than 11.00 am on Tuesday 6 May 2025 (or, if the AGM is adjourned, 48 hours before the time of the adjourned AGM (excluding any UK non-working days)). Completion and return of the Form of Proxy will not prevent you from attending the AGM and voting in person, if you so wish.

Electronic Proxy Appointment is available for this AGM. This facility enables shareholders to lodge their proxy appointment by electronic means through the Registrar's website at www.shareview.co.uk or, for those who hold their shares in CREST, through the CREST electronic proxy appointment service. Further details are set out in the notes to this document.

Votes will be taken by poll. The results of the polls will be announced as soon as practicable and will appear on the Company's website at www.ihgplc.com/investors under Shareholder centre in the AGMs and meetings section.

Accessing the AGM Webcast

Lumi AGM can be accessed online using most well-known internet browsers such as Edge, Chrome, Firefox and Safari on a PC, laptop or internet-enabled device such as a tablet or smartphone. If you wish to access the AGM webcast using this method, please go to <https://web.lumiagm.com/135-424-277> on the day.

Logging In

On accessing the AGM website, you may be asked to enter a Meeting ID which is **135-424-277**.

You will then be prompted to enter your unique Shareholder Reference Number (SRN) and PIN which is the first two and last two digits of your SRN. These can be found printed on your Form of Proxy or Chair's letter (as relevant). Access to the AGM webcast via the website will be available from 10:00 am on Thursday 8 May 2025.

Broadcast

The AGM will be broadcast with presentation slides. Once logged in, and at the commencement of the AGM, you will be able to listen to the proceedings of the AGM on your device, as well as being able to see the slides of the AGM which will include the resolutions to be put forward to the AGM, these slides will progress automatically as the AGM progresses.

Questions

There will be no live facility for shareholders viewing the webcast to ask questions during the AGM. Shareholders who are not able to attend the AGM in person and who have any questions relating to the business of the AGM are able to submit them in advance to the Company by email to companysecretariat@ihg.com, including your SRN (shown on your Form of Proxy). It is requested that questions be submitted by 5pm on Monday 5 May 2025.

Requirements

An active internet connection is required at all times in order to allow you to view the webcast. It is the user's responsibility to ensure you remain connected for the duration of the AGM.

Duly appointed proxies and corporate representatives

To receive your unique SRN and PIN, please contact the Company's registrar, Equiniti, by emailing: hybrid.help@equiniti.com. To avoid any delays accessing the AGM, contact should be made at least 24 hours prior to the AGM date and time.

Mailboxes are monitored 9.00 am to 5.00 pm Monday to Friday (excluding public holidays in England & Wales).

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting ('AGM') of InterContinental Hotels Group PLC (the 'Company') will be held at Holiday Inn Kensington, Wrights Lane, London W8 5SP with a live webcast accessed at <https://web.lumiagm.com/135-424-277> on Thursday 8 May 2025 at 11.00 am, or at any adjournment thereof, for the following purposes:

Resolutions

To consider and, if thought fit, to pass the following resolutions, of which numbers 1 to 9 will be proposed as ordinary resolutions and numbers 10 to 13 as special resolutions. Explanations of certain resolutions are given on pages 4 to 7 of this Notice of AGM.

1. Report and Accounts 2024

THAT the Company's annual accounts, Strategic Report and the reports of the Directors and the Auditor for the year ended 31 December 2024 be received.

2. Directors' Remuneration Policy

THAT the Directors' Remuneration Policy set out on pages 167 to 175 of the Company's Annual Report and Form 20-F 2024 be approved.

3. Directors' Remuneration Report 2024

THAT the Directors' Remuneration Report for the year ended 31 December 2024, set out on pages 138 to 166 of the Company's Annual Report and Form 20-F 2024, be approved.

4. Declaration of final dividend

THAT a final dividend on the ordinary shares of 20³⁴⁰/₁₀₀ pence each in the capital of the Company ('ordinary share(s)') be declared payable on 15 May 2025 to shareholders on the register of members at the close of business on 4 April 2025.

5. Re-election of Directors

As separate resolutions, THAT (a) Graham Allan, (b) Arthur de Haast, (c) Duriya Farooqui, (d) Michael Glover, (e) Byron Grote, (f) Sir Ron Kalifa, (g) Elie Maalouf, (h) Deanna Oppenheimer, (i) Angie Risley and (j) Sharon Rothstein be re-elected as Directors of the Company.

6. Reappointment of Auditor

THAT PricewaterhouseCoopers LLP be reappointed as the Auditor of the Company to hold office until the conclusion of the next General Meeting at which accounts are laid before the Company.

7. Remuneration of Auditor

THAT the Audit Committee of the Board be authorised to determine the Auditor's remuneration.

8. Political donations

i THAT the Company, and those companies which are subsidiaries of the Company at any time during the period for which this resolution has effect, be authorised for the purposes of Part 14 of the Companies Act 2006 (the '2006 Act'), during the period from the date of the passing of this resolution until the conclusion of the Company's AGM in 2026 or the close of business on 1 July 2026, whichever is the earlier:

- (a) to make political donations to political parties and/or independent election candidates, not exceeding £100,000 in total;
- (b) to make political donations to political organisations other than political parties, not exceeding £100,000 in total; and
- (c) to incur political expenditure, not exceeding £100,000 in total;

provided that the aggregate amount of any such donations and expenditure made by the Company or any subsidiary shall not exceed £100,000;

- ii THAT all existing authorisations and approvals relating to political donations or expenditure are hereby revoked without prejudice to any donation made or expenditure incurred prior to the date hereof pursuant to such authorisations or approvals; and
- iii THAT words and expressions defined for the purposes of the 2006 Act shall have the same meaning for the purposes of this resolution.

9. Allotment of shares

- i THAT the Directors be and are hereby generally and unconditionally authorised pursuant to, and in accordance with, Section 551 of the 2006 Act to exercise all powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company:
 - (a) up to an aggregate nominal amount of £10,925,731; and
 - (b) comprising equity securities, as defined in Section 560 of the 2006 Act, up to an aggregate nominal amount of £10,925,731 (including within such limit, the nominal value of any shares issued or rights granted under paragraph (a) above) in connection with an offer to:
 - (1) holders of ordinary shares in the Company in proportion, as nearly as may be practicable, to their existing holdings; and
 - (2) holders of other equity securities as required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities;

Notice of Annual General Meeting continued

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, shares represented by depositary receipts, legal, regulatory or practical problems under the laws of, or the requirements of, any recognised regulatory body or any stock exchange in any territory or any other matter whatsoever.

This authority shall hereby take effect from the date of the passing of this resolution until the conclusion of the Company's AGM in 2026, or the close of business on 1 July 2026, whichever is the earlier, provided that, in each case, the Company may, before this authority expires, make offers and enter into agreements which would, or might, require shares in the Company to be allotted or rights to subscribe for or convert any security into shares to be granted after this authority expires and the Directors may allot shares in the Company or grant rights under any such offer or agreement as if this authority had not expired;

- ii THAT subject to paragraph 9(iii) below, all existing authorities given to the Directors pursuant to Section 551 of the 2006 Act by way of the ordinary resolution of the Company passed on Friday 3 May 2024 be revoked by this resolution; and
- iii THAT paragraph 9(ii) above shall be without prejudice to the continuing authority of the Directors to allot shares or grant rights to subscribe for, or convert any security into, shares pursuant to an offer or agreement made by the Company before the expiry of the authority pursuant to which such offer or agreement was made.

10. Disapplication of pre-emption rights

THAT, subject to the passing of Resolution 9 above, and in place of the power given to them pursuant to the special resolution of the Company passed on Friday 3 May 2024, the Directors be generally empowered pursuant to section 570 and section 573 of the 2006 Act to allot equity securities (as defined in the 2006 Act) for cash pursuant to the authority given by Resolution 9 as if section 561(1) of the 2006 Act did not apply to any such allotment or sale. This power:

- i shall be limited to the allotment of equity securities in connection with an offer of equity securities to or in favour of:
 - (a) holders of ordinary shares in the Company in proportion, as nearly as may be practicable, to their existing holdings; and
 - (b) holders of other equity securities, as required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities;

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, shares represented by depositary receipts, legal, regulatory or practical problems under the laws of, or the requirements of, any recognised regulatory body or any stock exchange in any territory or any other matter whatsoever; and

- ii in the case of the authority given under Resolution 9(i)(a) shall be limited to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph 10(i) above and paragraph 10(iii) below) up to an aggregate nominal amount of £3,277,719; and
- iii when any allotment of equity securities is or has been made pursuant to paragraph 10(ii) above, shall be limited to the allotment of equity securities or sale of treasury

shares (otherwise than under paragraph 10(i) or paragraph 10(ii) above and also pursuant to the authority given under Resolution 9(i)(a)) up to a nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph 10(ii) above, such authority to be used only for the purposes of making a follow-on offer which the Board of the Company determines to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice; and

- iv expires (unless previously renewed, varied or revoked by the Company in a general meeting) at the end of the next AGM of the Company (or, if earlier, at the close of business on 1 July 2026), but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired; and
- v applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the 2006 Act as if in the first paragraph of this resolution the words 'pursuant to the authority given by Resolution 9' above were omitted.

11. Further disapplication of pre-emption rights

THAT subject to the passing of Resolution 9 and in addition to any authority granted under Resolution 10, the Board be generally empowered pursuant to section 570 and section 573 of the 2006 Act, to allot equity securities (as defined in the 2006 Act) for cash pursuant to the authority given by Resolution 9 as if section 561 of the 2006 Act did not apply to any such allotment. This power:

- i in the case of authority given under Resolution 9(i)(a), shall be limited to the allotment of equity securities or sale of treasury shares (otherwise than pursuant to paragraph 11(ii) below) up to a nominal amount of £3,277,719 provided that the allotment is for the purposes of financing (or refinancing, if the authority is to be used within twelve months of the original transaction) a transaction which the Board of the Company determines to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice; and
- ii when an allotment of equity securities is or has been made pursuant to paragraph 11(i) above, shall be limited to the allotment of equity securities up to an aggregate nominal amount equal to 20% of any allotment of equity securities from time to time under paragraph 11(i) above, provided that any allotment pursuant to this paragraph 11(ii) is for the purposes of a follow-on offer which the Board of the Company determines to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice; and
- iii expires (unless previously renewed, varied or revoked by the Company in a general meeting) at the end of the next AGM of the Company (or, if earlier, at the close of business on 1 July 2026), but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired; and
- iv applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the 2006 Act as if in the first paragraph of this resolution the words 'pursuant to the authority given by Resolution 9' were omitted.

12. Authority to purchase own shares

THAT the Company be and is hereby generally and unconditionally authorised for the purpose of Section 701 of the 2006 Act to make market purchases (within the meaning of Section 693(4) of the 2006 Act) of its ordinary shares on such terms and in such manner as the Directors think fit provided that:

- i the maximum aggregate number of ordinary shares hereby authorised to be purchased is 15,718,872;
- ii the minimum price (exclusive of expenses) which may be paid for each ordinary share is 20³⁴⁰/₃₉₉ pence per share, being the nominal value of an ordinary share;
- iii the maximum price (exclusive of all expenses) which may be paid for each ordinary share is an amount equal to the higher of:
 - (a) 105% of the average of the middle-market quotations of an ordinary share of the Company, as applicable, as derived from the trading venue where the purchase is carried out for the five business days immediately preceding the day on which such share is contracted to be purchased; and
 - (b) an amount equal to the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out; and
- iv the authority hereby conferred shall take effect on the date of the passing of this resolution and shall expire on the conclusion of the Company's AGM in 2026, or at the close of business on 1 July 2026, whichever is the earlier (except in relation to the purchase of ordinary shares the contract for which was concluded before such date and which is executed wholly or partly after such date), unless such authority is renewed prior to such time.

13. Notice of General Meetings

THAT a General Meeting of the Company, other than an AGM, may be called on not less than 14 clear days' notice during the period from the date of the passing of this resolution to the date upon which the Company's AGM in 2026 concludes.

By order of the Board
Nicolette Henfrey
Company Secretary
20 March 2025

Registered in England and Wales
Registered Number:
5134420

Registered Office:
1 Windsor Dials
Arthur Road
Windsor
Berkshire SL4 1RS

Explanation of business

Supporting information on the re-election of Directors and an explanation of some of the technical items of business are presented below.

Resolutions 1 to 9 are proposed as ordinary resolutions. This means that for each of those resolutions to be passed, more than half of the votes cast must be in favour of the resolution. Resolutions 10 to 13 are proposed as special resolutions. This means that for each of those resolutions to be passed, at least three-quarters of the votes cast must be in favour of the resolution.

Resolution 2 Directors' Remuneration Policy

The Directors' Remuneration Policy sets out the Company's proposed policy on Directors' remuneration, which requires shareholder approval in order to be effective. If approved by shareholders, the Remuneration Policy will be effective immediately after the conclusion of the AGM and will be subject to a binding shareholder vote by ordinary resolution at least every three years.

Over an extended period from summer 2024, the Company undertook a detailed review of the remuneration arrangements for Executive Directors, including consultation with investors and proxy bodies. The input received from shareholders during an extensive consultation process has been invaluable in shaping the Company's proposals, and ultimately in forming a new Directors' Remuneration Policy (Policy), for which shareholder approval is sought at the AGM.

The Company has demonstrated its ability to achieve strong results and return substantial value to shareholders. However, the Company has identified challenges around the retention of talent and succession planning, with remuneration structures and quantum being a significant factor in the challenge. The majority of the Company's senior leaders and its business and talent competitors are US-based, where remuneration practices are very different to those in the UK. In order to secure the Company's senior executive talent and attract new talent in the future, the Company needs to ensure its pay levels and structure are commensurate with those companies it has identified as competition for talent.

A robust, data-driven talent flow analysis has underpinned the Company's approach to deriving a single global peer group for talent. The analysis shows that relative to this peer group, the Company is the median company by size as measured by three-month average market capitalisation to 31 December 2024, but its Executive pay levels are around the lower quartile. In order to address the significant gap to peers, and to align more closely with the structure of remuneration within the peers, a Policy proposal was formed. This introduces restricted stock awards into the pay mix for Executive Directors to aid with retention of key talent, as well as increasing the existing bonus and LTIP quantum to drive long-term shareholder value and improve competitiveness.

The Company's extensive investor and proxy consultation was invaluable in helping the Company to evolve its approach. In particular, the Company addressed questions on overall quantum and pay mix, increased substantially the proposed shareholding requirements, and also strengthened the underpin attached to restricted stock awards. The changes made to the original proposals as an outcome of the investor and proxy consultation and engagement process included reducing the positioning of the CEO's total remuneration from 100% to 85% of the peer group median (and from 100% to 96% of median for the CFO). More background and detail on the Policy can be found in the Directors' Remuneration Report and Directors' Remuneration Policy sections of the Company's Annual Report and Form 20-F 2024, available at www.ihgplc.com/investors under Annual report.

The Policy is binding in nature, which means that once it commences, all payments by the Company to current, former or future Directors (including termination payments) must be made in accordance with the Policy. If Resolution 2 is passed, the Policy will take effect from the date of its adoption.

If the Policy is not approved for any reason, the Company will, if and to the extent permitted by the 2006 Act, continue to make payments to Directors in accordance with existing contractual arrangements and the remuneration policy approved by shareholders in

2023. In that instance, the Company would seek shareholder approval for a revised policy as soon as reasonably practicable and no later than the Company's 2026 AGM. Full details of the proposed Directors' Remuneration Policy are set out on pages 167 to 175 of the Company's Annual Report and Form 20-F 2024.

Resolution 3 Directors' Remuneration Report 2024

The Annual Report on Directors' Remuneration set out on pages 138 to 166 of the Company's Annual Report and Form 20-F for the year ended 31 December 2024 sets out how the Directors' Remuneration Policy was implemented in 2024 and the resulting payments each of the Directors received. The vote on the Directors' Remuneration Report is an annual requirement of the 2006 Act.

In accordance with the 2006 Act, the vote on the Directors' Remuneration Report is advisory in nature, which means that payments made or promised to Directors will not have to be repaid, reduced or withheld in the event that this resolution is not passed. The Company's Auditor, PricewaterhouseCoopers LLP, has audited those parts of the Directors' Remuneration Report that are required to be audited.

Resolution 4 Declaration of final dividend

The Board has proposed a final dividend of 114.4 cents per ordinary share. A final dividend can only be paid after the shareholders have approved it. If approved, the final dividend of 114.4 cents per ordinary share will be paid on 15 May 2025 to shareholders on the register at the close of business on 4 April 2025. The Pounds Sterling amount of the final dividend will be announced on 28 April 2025, calculated based on the average of the market exchange rates for the three working days commencing 23 April 2025, using the WMR closing midpoint spot rate as at 4.00pm (London time).

Following payment of the final dividend referred to above, payments to shareholders will no longer be made by cheque as contemplated by the change to the Company's Articles of Association that was approved at the Company's 2024 AGM. Receiving dividends by direct payment rather than cheque is quicker, more secure and better for the environment. To continue to receive dividends and any other money payable in connection with holdings of the Company's ordinary shares, shareholders will need to provide bank or building society account details so that payments can be made directly to nominated accounts. Shareholders can manage various aspects of shareholdings online, including updating bank details, by registering at www.shareview.co.uk.

Resolutions 5(a) to 5(j) Re-election of Directors

The Company's Articles of Association require annual retirement and re-election of Directors at the AGM.

All Directors are retiring and seeking re-election at this AGM.

Following internal performance assessments of the Directors, the Board has concluded that each of the Directors proposed to be re-elected continues to contribute effectively and to demonstrate commitment to their respective roles, including devoting the necessary time.

Accordingly, the contribution of each Director seeking re-election is considered to be important to the Company's long-term sustainable success.

Each re-election will be put as a separate resolution. The Board believes that the proposed composition of the Board provides an appropriate balance of Executive Directors and independent Non-Executive Directors who collectively have the appropriate balance of skills, experience, independence, knowledge and diversity to enable the Board to discharge its duties and responsibilities effectively.

The Board as a whole is fully committed to the successful development of the business, to meeting the Company's strategic objectives and to the delivery of shareholder value.

Biographies of all current Directors, including details of their contribution to the Board, are shown on pages 114 to 117 of the Company's Annual Report and Form 20-F 2024. Biographies of all Directors are also on the Company's website at www.ihgplc.com/about-us under Our leadership.

The Board recommends that all Directors seeking re-election continue to serve as Directors of the Company.

Resolutions 6 and 7 Reappointment of Auditor and Auditor's Remuneration

The Company is required to appoint an Auditor to serve for each financial year of the Company. The appointment must be made before the end of the general meeting before which the accounts are laid. Shareholder approval is now being sought to confirm the reappointment of PricewaterhouseCoopers LLP as Auditor for the Company until the conclusion of the next general meeting at which the accounts are laid before the shareholders.

Shareholder approval is also being sought to authorise the Audit Committee to determine the remuneration of the Auditor. Details of the Auditor's Reports are set out on pages 180 to 189 of the Company's Annual Report and Form 20-F 2024.

Resolution 8 Political donations

It remains the policy of the Company not to make political donations under the 2006 Act and the Company has no intention of using this authority for the purpose of political donations. However, to avoid inadvertent infringement of the widely drafted relevant provisions of the 2006 Act, the Directors are seeking shareholders' authority for the Company and its UK subsidiaries to make political donations and to incur political expenditure, up to a maximum aggregate amount of £100,000 during the period from the date of this AGM until the conclusion of the Company's AGM in 2026 or the close of business on 1 July 2026, whichever is the earlier.

Neither the Company nor any of its subsidiaries made any political donations under the 2006 Act during the previous year and the Company proposes to maintain its policy of not making such payments.

Resolution 9 Allotment of shares

Under section 551 of the 2006 Act, the Directors may only allot shares or grant rights to subscribe for, or convert any security into, shares (unless pursuant to an employees' share scheme) if authorised to do so by shareholders.

The Investment Association's ('IA') guidelines state that IA members will permit, and treat as routine, (i) a request for authorisation to allot up to one-third of the current total issued share capital of the Company, together with the number of shares required to be allotted in respect of share incentive schemes; and (ii) a request for authorisation to allot up to a further one-third of the Company's current total issued share capital, provided that such additional allotment is only applied to fully pre-emptive issues.

The Board considers it appropriate that the Company should follow these guidelines.

Accordingly, under Resolution 9(i)(a), the Directors are seeking authority to allot shares and grant rights to subscribe for, or convert securities into, shares up to an aggregate nominal amount of £10,925,731 pursuant to Section 551 of the 2006 Act, which is equivalent to approximately one-third of the total issued share capital of the Company (excluding treasury shares^a) as at 20 March 2025, the latest practicable date prior to publication of this Notice of AGM ('Latest Practicable Date'). Under Resolution 9(i)(b), the Directors are seeking authority to allot ordinary shares in connection with a fully pre-emptive offer in favour of ordinary shareholders up to a further aggregate nominal amount of £10,925,731, which is equivalent to approximately one-third of the total issued share capital of the Company (excluding treasury shares) as at the Latest Practicable Date.

a. Treasury shares are shares in the Company which are owned by the Company itself. The Company, following purchase of its own shares, is able to hold such shares in treasury instead of cancelling them. Such shares may subsequently be resold for cash, transferred to an employee share scheme or cancelled. Any shares bought back by the Company and held in treasury will not rank for dividends and will not carry any voting rights. The Company's Articles of Association provide for dealing with treasury shares, including ensuring that the sale of treasury shares by the Company is subject to the same pre-emption rights (and exceptions) as the allotment of new shares. As at the Latest Practicable Date, the Company held 6,206,782 ordinary shares as treasury shares representing approximately 3.80% of the Company's total issued share capital.

Explanation of business continued

Therefore, the total authorisation sought by Resolution 9 is equal to approximately two-thirds of the total issued share capital of the Company (excluding treasury shares) as at the Latest Practicable Date.

The Directors have no present intention of exercising this authority other than in connection with the Company's share incentive schemes, but they consider it desirable to have the maximum flexibility permitted by corporate governance guidelines. If such authority is exercised, the Directors intend to follow best practice with respect to its use as recommended by the IA.

This authority will expire on the conclusion of the Company's AGM in 2026 or at the close of business on 1 July 2026, whichever is the earlier.

Resolutions 10 and 11 Disapplication of pre-emption rights

The Directors consider it desirable to have the maximum flexibility permitted by corporate governance guidelines to respond to market developments and to enable allotments to take place to finance business opportunities without making a pre-emptive offer to existing shareholders. This cannot be done under the 2006 Act unless the shareholders have first waived their pre-emption rights. Resolutions 10 and 11 ask shareholders to grant this limited waiver. The Directors have no present intention of exercising these authorities, but the authorities will ensure that the Directors have flexibility in managing the Company's capital resources so that the Directors can act in the best interests of shareholders generally. The resolutions will be proposed as special resolutions.

Resolution 10 contains a three-part waiver. The first part is limited to the allotment of shares for cash on a pre-emptive basis to allow the Directors to make appropriate exclusions and other arrangements to resolve legal or practical problems which, for example, might arise in relation to overseas shareholders. The second is limited to the allotment of shares for cash

up to an aggregate nominal value of £3,277,719 (which includes the sale on a non-pre-emptive basis of any shares held in treasury), which represents approximately 10% of the total issued ordinary share capital (excluding treasury shares) as at the Latest Practicable Date.

The third part applies to the allotment of shares for cash for the purposes of a follow-on offer when an allotment of shares has been made under the second waiver. It is limited to the allotment of shares having an aggregate nominal value of up to 20% of the nominal value of any shares allotted under the second waiver. The follow-on offer must be determined by the Directors to be of a kind contemplated by the Pre-Emption Group's 2022 Statement of Principles. The Directors confirm that they will follow the shareholder protections in section 2B and the expected features of a follow-on offer in paragraph 3 of section 2B of the Pre-Emption Group's 2022 Statement of Principles.

The waiver granted by Resolution 11 is in addition to the waiver granted by Resolution 10 and itself has two parts. The first part is limited to the allotment of shares for cash up to an aggregate nominal value of £3,277,719 (which includes the sale on a non-pre-emptive basis of any shares held in treasury), which represents a further 10% (approximately) of the total issued ordinary share capital (excluding treasury shares) as at the Latest Practicable Date. The first part of the waiver may only be used for an allotment of shares for cash for the purposes of financing (or refinancing, if the waiver is used within twelve months of the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Pre-Emption Group's November 2022 Statement of Principles.

The second part of the waiver applies to the allotment of shares for cash for the purposes of a follow-on offer when an allotment of shares has been made under the first part of the waiver. It is limited to the allotment of shares having an aggregate nominal value of up to 20% of the nominal value

of any shares allotted under the first waiver. The follow-on offer must be determined by the Directors to be of a kind contemplated by the Pre-Emption Group's 2022 Statement of Principles. The Directors confirm that they will follow the shareholder protections in section 2B and the expected features of a follow-on offer in paragraph 3 of section 2B of the Pre-Emption Group's 2022 Statement of Principles.

These disapplication authorities follow guidelines issued by the Pre-Emption Group and the Investment Association.

If the resolutions are passed, this authority will expire on the conclusion of the Company's AGM meeting in 2026, or at the close of business on 1 July 2026, whichever is the earlier.

Resolution 12 Authority to purchase own shares

The Company is seeking authority to make market purchases of up to 15,718,872 of its own ordinary shares (being approximately 10% of its total issued share capital (excluding treasury shares) as at the Latest Practicable Date. The maximum price (exclusive of expenses) which may be paid for each share shall be an amount equal to the higher of:

- (a) 105% of the average of the middle market quotations for an ordinary share in the Company derived from the trading venue where the purchase is carried out for the five business days immediately prior to the day on which the share is contracted to be purchased; and
- (b) an amount equal to the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out.

The minimum price (exclusive of expenses) per share shall be 20³⁴⁰/₉₉ pence, being the nominal value of an ordinary share.

This power would be used only after careful consideration by the Directors, having taken into account market conditions prevailing at that time, the investment needs of the Company, its opportunities for expansion and its overall financial position. The Directors would exercise this authority to purchase ordinary shares only if they considered it to be in the best interests of shareholders and if the purchase could be expected to result in an increase in earnings per share. The Company may either cancel any shares it purchases under this authority or transfer them into treasury.

At the Latest Practicable Date, there were no outstanding options to subscribe for ordinary shares in the Company.

This authority will expire on the conclusion of the Company's AGM in 2026, or at close of business on 1 July 2026, whichever is the earlier.

Resolution 13 Notice of General Meetings

The 2006 Act sets the notice period required for general meetings at 21 days unless shareholders approve a shorter notice period, which cannot be less than 14 clear days. The Company is able to preserve the authority to call a General Meeting, other than an AGM, on not less than 14 clear days' notice, provided shareholders have approved this by passing a special resolution annually. Accordingly, Resolution 13 is seeking to renew the authority granted at the AGM in 2024. The Company will give due consideration as to whether to use the reduced notice period for the calling of a General Meeting, as permitted by the passing of this resolution, and will not use it as a matter of routine but only where such flexibility is necessary. If this authority is used, the Company will comply with the requirement to provide appropriate facilities for shareholders to vote by electronic means at General Meetings held on less than 21 clear days' notice.

If given, this authority will be valid until the Company's AGM in 2026, whereby a similar resolution is intended to be proposed.

The Directors believe that the adoption of all the Resolutions set out in this Notice are in the best interests of the Company and its shareholders as a whole. Accordingly, the Directors unanimously recommend that you vote in favour of the Resolutions, as each Director intends to do in respect of his or her own beneficial holdings.

Technical notes

- 1 A member is entitled to appoint another person, who need not be a member, as his/her proxy to exercise all or any of his/her rights to attend, speak and vote at this AGM or any adjournment thereof. A member may appoint more than one proxy in relation to the AGM, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member.
- 2 A Form of Proxy is enclosed. To be valid, the Form of Proxy must be received by the Company's Registrar, Equiniti, by no later than 11.00 am on Tuesday 6 May 2025 or, if the AGM is adjourned, 48 hours before the time of the adjourned AGM (excluding any UK non-working days). The appointment of a proxy will not prevent a member from subsequently attending, speaking and voting at the AGM in person if the member wishes to do so.
- 3 If you wish, you may register the appointment of a proxy for this AGM electronically, by logging on to the Registrar's website at **www.shareview.co.uk** where details of the procedure are shown. If you have not already registered, you will require your Shareholder Reference Number which can be found on your Form of Proxy or Chair's Letter. Electronic Proxy Appointment will not be valid if received after 11.00 am on Tuesday 6 May 2025 or, if the AGM is adjourned, 48 hours before the time of the adjourned AGM (excluding any UK non-working days), and will not be accepted if found to contain a computer virus.
- 4 CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for this AGM by using the procedures described in the CREST Manual available by logging in to the Euroclear website at **www.euroclear.com**. CREST personal members or other CREST sponsored members, and those CREST members who have appointed (a) voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order to be valid, the appropriate CREST Proxy Instruction must be transmitted so as to be received by the Company's Registrar, Equiniti (CREST participant ID RA19) by 11.00 am on Tuesday 6 May 2025 or, if the AGM is adjourned, 48 hours before the time of the adjourned AGM (excluding any UK non-working days). For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST Application Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular message. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed (a) voting service provider(s), to procure that his/her CREST sponsor(s) or voting service provider(s) take(s) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members (and, where applicable, their CREST sponsors or voting system providers) are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- 5 If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to **www.proxymity.io**. Your proxy must be lodged by 11.00 am on Tuesday 6 May 2025 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them, and they will govern the electronic appointment of your proxy.
- 6 Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that if two or more representatives purport to vote in respect of the same shares: (i) if they purport to exercise the power in the same way as each other, the power is treated as exercised in that way; and (ii) in other cases, the power is treated as not exercised.
- 7 The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communications from the Company in accordance with Section 146 of the 2006 Act ('Nominated Persons'). Nominated Persons may have a right under an agreement with the member who holds the shares on their behalf to be appointed (or to have someone else appointed) as a proxy for the AGM. If Nominated Persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.

- 8 Holders of ordinary shares are entitled to attend and vote at General Meetings of the Company (including this AGM). On a vote by show of hands, every member who is present has one vote and every proxy present who has been duly appointed by a member entitled to vote has one vote, unless the proxy has been appointed by more than one member and has been instructed by one or more members to vote for the resolution and by one or more members to vote against the resolution, in which case the proxy has one vote for and one vote against. On a poll vote, every member who is present in person or by proxy has one vote for every ordinary share of which he/she is the holder.
- 9 The Company, pursuant to the Uncertificated Securities Regulations 2001, specifies that only those members on the Register of Members as at 6.30pm on Tuesday 6 May 2025 or, if the AGM is adjourned, on the Register of Members at 6.30pm two days prior to the date of any adjourned AGM, shall be entitled to attend and vote at the AGM in respect of the number of shares registered in their names at that time. Changes to entries on the Register of Members after the relevant above-mentioned deadline shall be disregarded in determining the right of any person to attend and vote at the AGM.
- 10 As at the Latest Practicable Date, the Company's total issued share capital consisted of 163,395,497 ordinary shares. As at the Latest Practicable Date, the Company held 6,206,782 ordinary shares as treasury shares, representing approximately 3.80% of the Company's total issued share capital as at that date. Therefore, the total number of voting rights in the Company as at the Latest Practicable Date was 157,188,715.
- 11 Under Section 319A of the 2006 Act, any member attending the AGM has the right to ask questions in relation to the business of the AGM. The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if (i) to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; (ii) the answer has already been given on a website in the form of an answer to a question; or (iii) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.
- 12 Under Sections 338 and 338A of the 2006 Act, members may:
- i require the Company to give to members entitled to receive notice of the AGM, notice of a resolution which may properly be moved and is intended to be moved at the meeting; and
 - ii request the Company to include in the business to be dealt with at the AGM any matter (other than a proposed resolution) which may be properly included in the business, provided that it is not defamatory, frivolous or vexatious or, in the case of a resolution only, it would, if passed, be ineffective (whether by reason of inconsistency with any enactment or the Company's constitution or otherwise). The Company will include such matter if sufficient requests have been received by members who have at least 5% of the total voting rights or by at least 100 members who hold shares on which there has been an average sum, per member, of at least £100 paid up and submitted in the manner detailed in Sections 338 and 338A of the 2006 Act.
- 13 Members should also note that it is possible that, pursuant to requests made under Section 527 of the 2006 Act, the Company may be required to publish on a website a statement setting out any matter relating to (i) the audit of the Company's financial statements (including the Auditor's Report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstance connected with an Auditor of the Company appointed since the previous meeting at which the Annual Report and Form 20-F were laid. The Company may not require the members requesting such website publication to pay its expenses in complying with Sections 527 or 528 of the 2006 Act. Where the Company is required to place a statement under Section 527 of the 2006 Act, it must forward the statement to the Company's Auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under Section 527 of the 2006 Act to publish on a website.
- 14 Members may not use any electronic address provided in either this Notice of AGM or any related documents (including the Form of Proxy) to communicate with the Company for any purposes other than those expressly stated.
- 15 A copy of this Notice of AGM and other information required by Section 311A of the 2006 Act can be found at the Company's corporate website at www.ihgplc.com/investors under Shareholder centre in the AGMs and meetings section.
- 16 Certain items will not be permitted in the AGM. These include cameras, recording equipment, items of any nature with potential to cause disorder and such other items as the Chair of the AGM may specify. We reserve the right to confiscate these items for the duration of the AGM if they are used to record or otherwise disrupt the AGM.
- 17 Unacceptable behaviour will not be tolerated at the AGM and will be dealt with appropriately by the Chair if required.

Appendix

User Guide to Accessing the IHG 2025 AGM Webcast

Accessing the AGM Webcast:

<https://web.lumiagm.com/135-424-277>

To login you must have your SRN and PIN

Your Shareholder Reference Number (SRN) and PIN, which is the first two and last two digits of your SRN, can be found printed on your Form of Proxy or Chair's letter (as relevant).

1



Open the Lumi AGM website and you may be prompted to enter the Meeting ID (135-424-277). If a shareholder attempts to login to the website before the meeting is live*, a pop-up dialogue box will appear.

*10.00 am on 8 May 2025.

2



After entering the Meeting ID, if required, you will be prompted to enter your unique SRN and PIN.

3



When successfully authenticated, you will be taken to the Home Screen.

4



To view the meeting presentation, expand the "Broadcast Panel", located at the bottom of your device. If viewing through a browser, it will appear automatically.

This can be minimised by pressing the same button. 