

**28 June 2023****s430(2B) Companies Act 2006 - Keith Barr Declaration**

This declaration is made further to the announcement by IHG on 5 May 2023 that Keith Barr will step down from the Board of InterContinental Hotels Group PLC (the “Company” or “IHG”) and his role as Chief Executive Officer with effect from 1 July 2023.

As required by section 430(2B) of the Companies Act 2006, details of the remuneration payments made or to be made to Keith are set out below. These arrangements comply with the Company’s Directors’ Remuneration Policy, which was approved by shareholders at the 2023 Annual General Meeting.

**Salary and benefits**

After he steps down from the Board, Keith will remain an employee of the Company for a period to ensure an orderly handover. His employment will end on 31 December 2023.

Keith will receive his salary and benefits until 31 December 2023, apart from healthcare provision which will continue for up to three months after this date.

**Annual Performance Plan (“APP”)**

Keith will be eligible to receive an APP award in respect of the full 2023 financial year, which will be assessed and paid in the normal way in accordance with the terms of the plan. Half of any APP earned will be delivered in cash following the end of the performance year, with the other half deferred into shares for three years.

The Remuneration Committee exercised its discretion to determine that Keith would be treated as a good leaver. Accordingly, his unvested deferred APP shares will not be forfeited on departure and will vest in full on their usual vesting dates.

**Long Term Incentive Plan (“LTIP”)**

As a good leaver, Keith’s unvested LTIP awards granted in May 2021 and May 2022 will be retained and will vest on their usual vesting dates. The May 2022 award will be pro-rated to 31 December 2023 and will be subject to a two-year post-vesting holding period.

Keith will not receive an LTIP award in respect of the 2023/25 cycle.

Keith will be required to hold shares equivalent to his minimum shareholding requirement of 500% of salary in accordance with IHG’s post-cessation shareholding requirement.

**Further information**

IHG will settle fees for an amount up to £14,000 plus VAT in connection with legal advice to Keith on the arrangements outlined above.

The relevant remuneration details will be included in the Directors’ Remuneration Report in the Group’s Annual Report and Accounts for 2023.

In accordance with section 430(2B) of the Companies Act 2006, the information contained in this document will be made available on the Company’s website until its next Directors’ Remuneration Report is made available.