

IHG in Greater China 31st October 2019





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Keith Barr

Chief Executive Officer



Agenda

16:30 - Presentation and Q&A

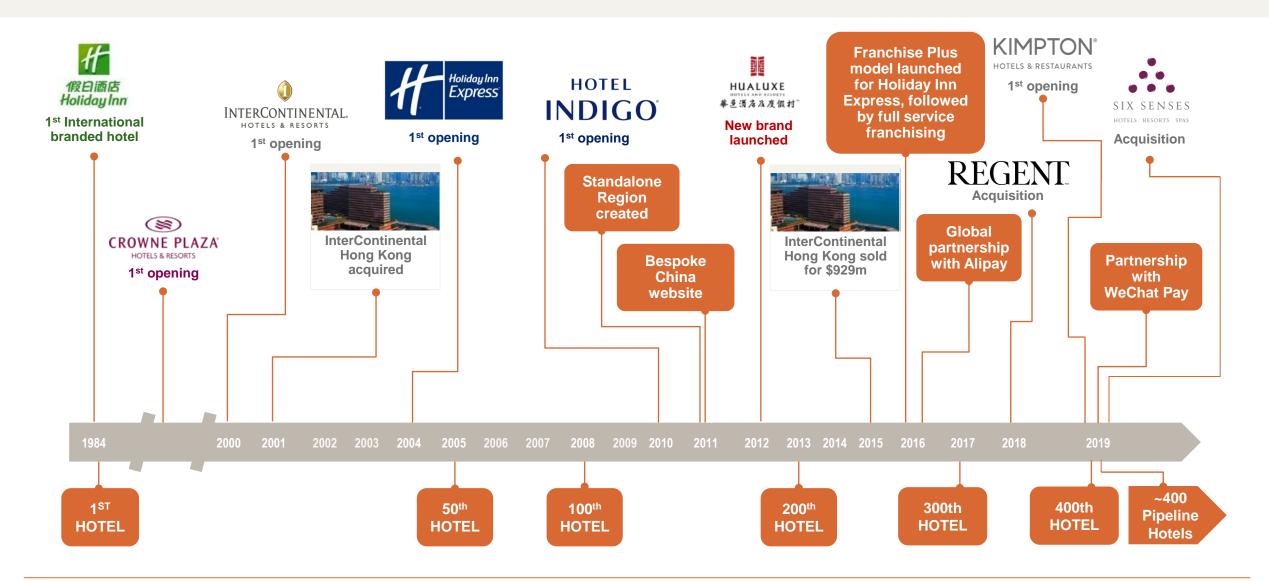
18:00 - Drinks

19:30 - Close



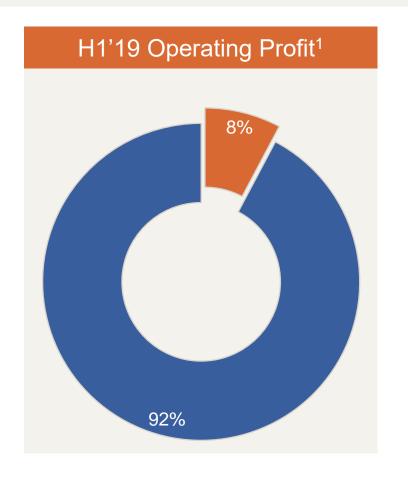


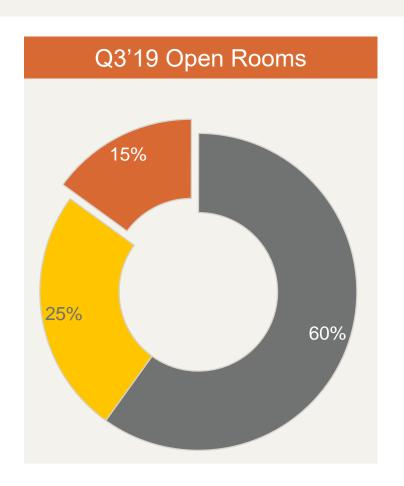
IHG has a long and rich history in Greater China, with 35 years of experience

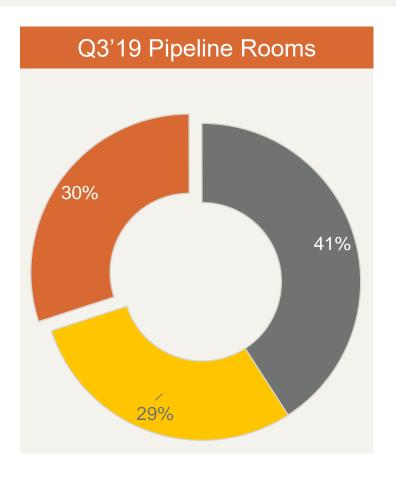




Greater China is a growing share of our business



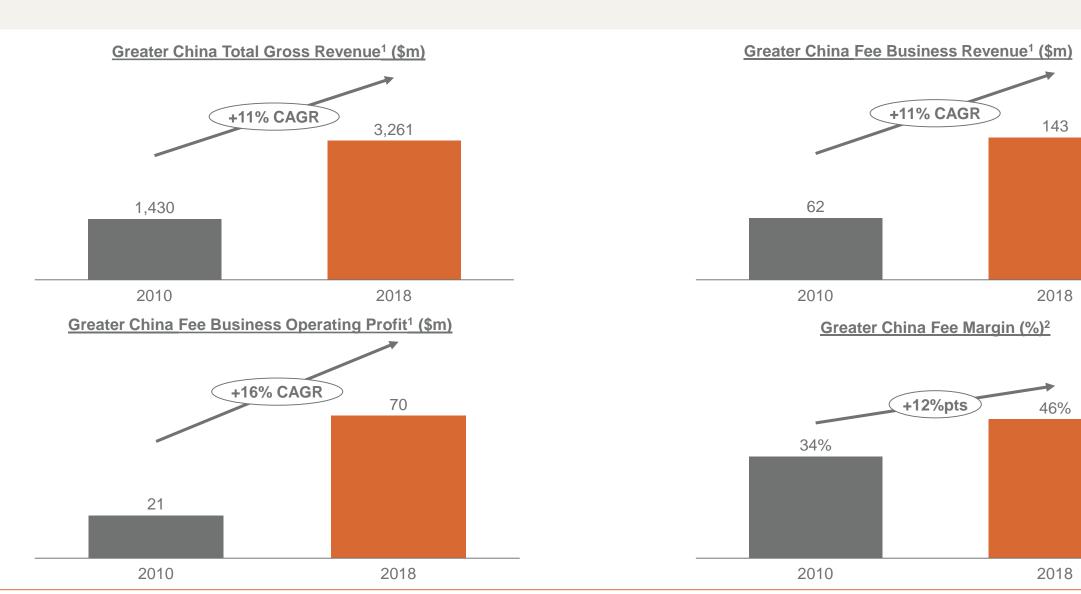






Which is delivering meaningful increases in profitability







Our leading brand portfolio in Greater China delivers strong guest preference

Our brand portfolio in Greater China:

Mainstream







of rooms revenue

Upscale









35% of rooms revenue

Luxury









25% of rooms

of rooms revenue

Guest preference¹:



#1

preferred brand in its competitive set



#1

preferred brand in its competitive set



#1

preferred brand in its competitive set



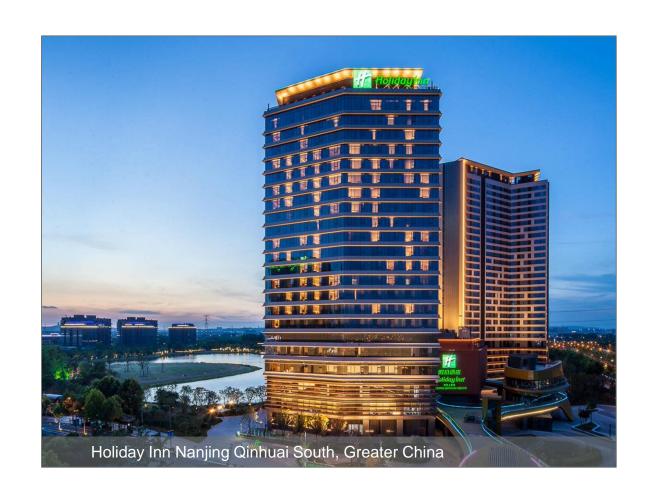
#2

preferred brand in its competitive set



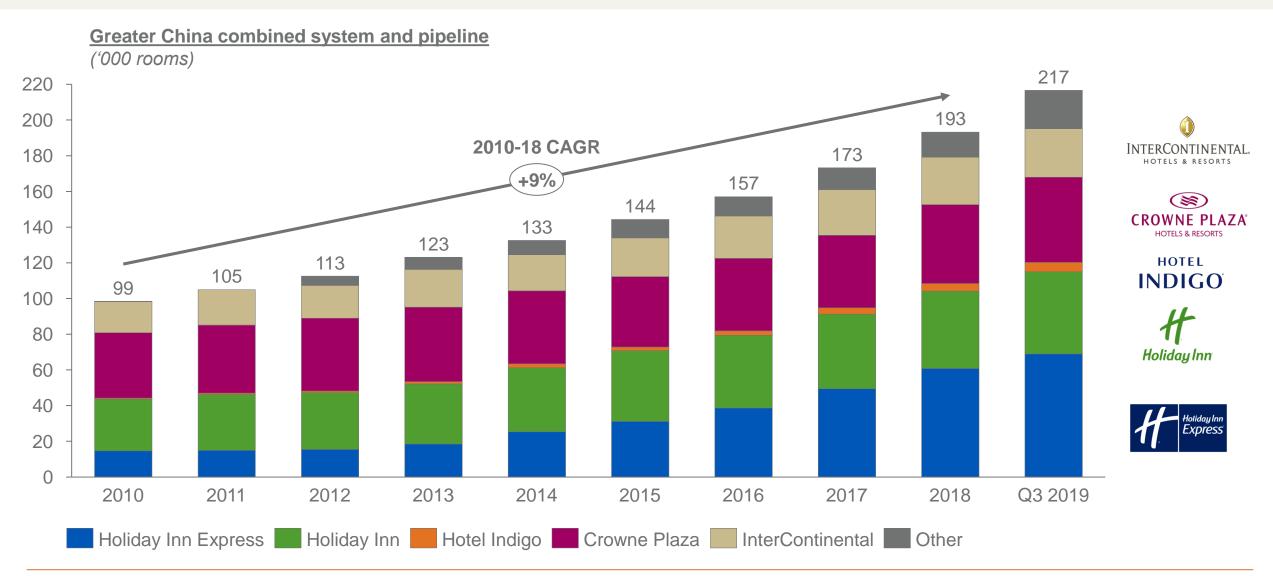
A Chinese business operated from within China

- Unique amongst major hotel groups to consider Greater China as a stand-alone region reporting directly to the Group CEO
- Head office in Shanghai with 5 further offices creating a decentralised business and infrastructure
- ~600 corporate colleagues employed across the region
- Well established managed hotel platform and growing franchise business generating scale benefits
- Experienced and diverse leadership team and hotel talent base, with ~80% hotel General Managers local Chinese



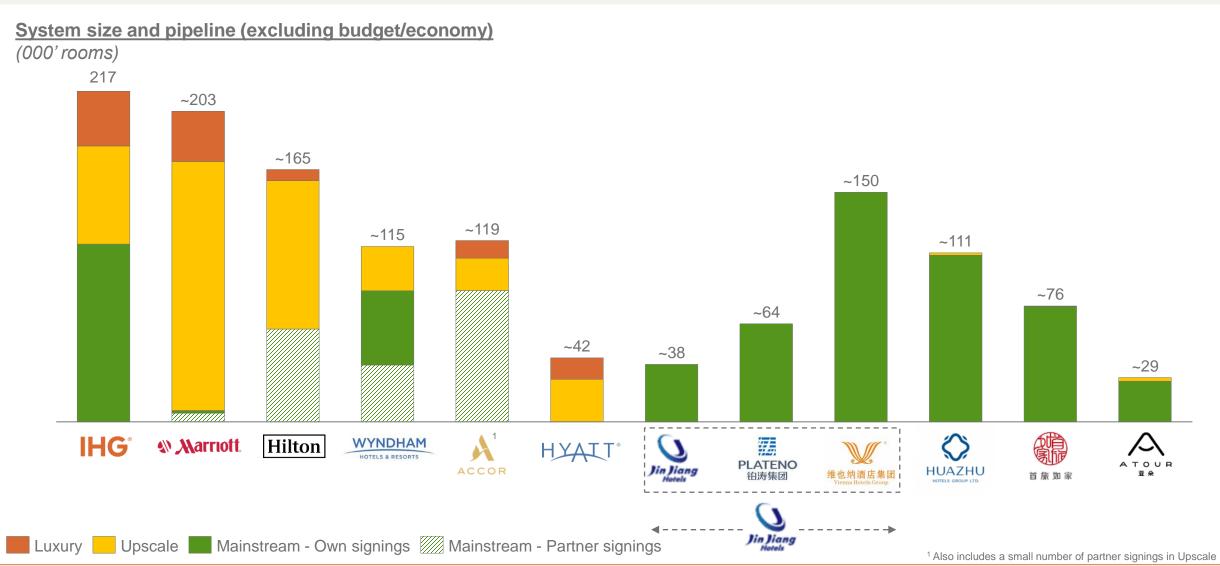






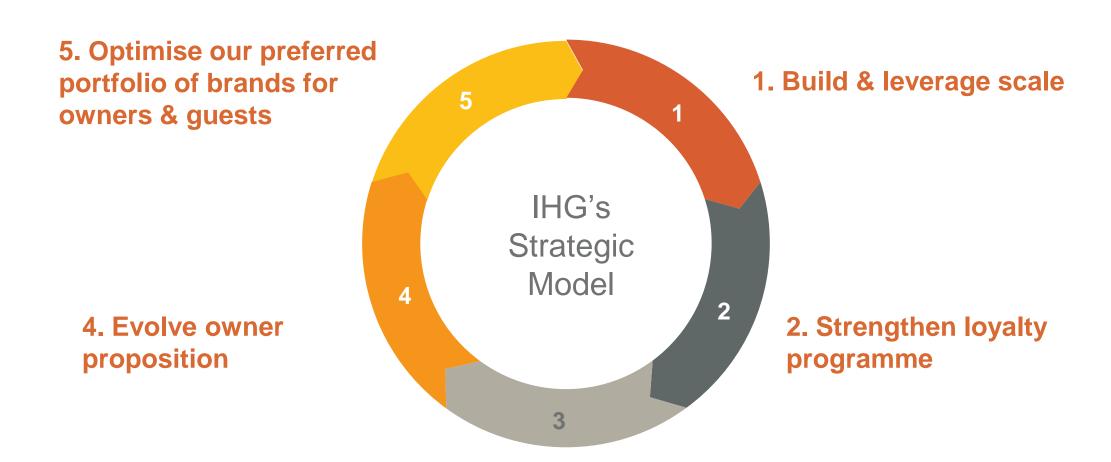
IHG

IHG is the largest international operator in Greater China, with a leading position in the Mainstream segment

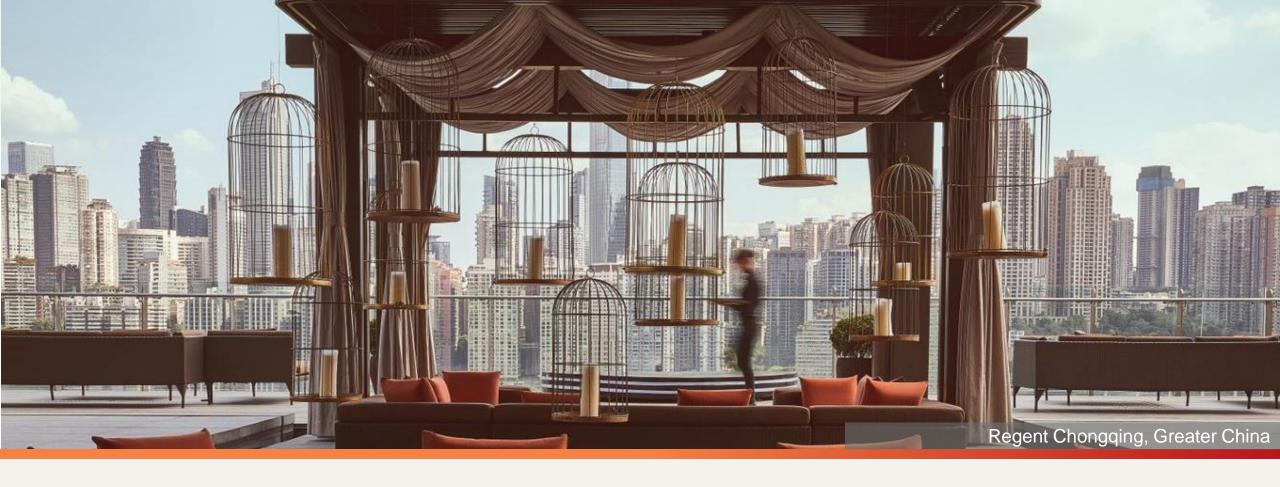




Our strategy in China leverages our global strategic model



3. Enhance revenue delivery

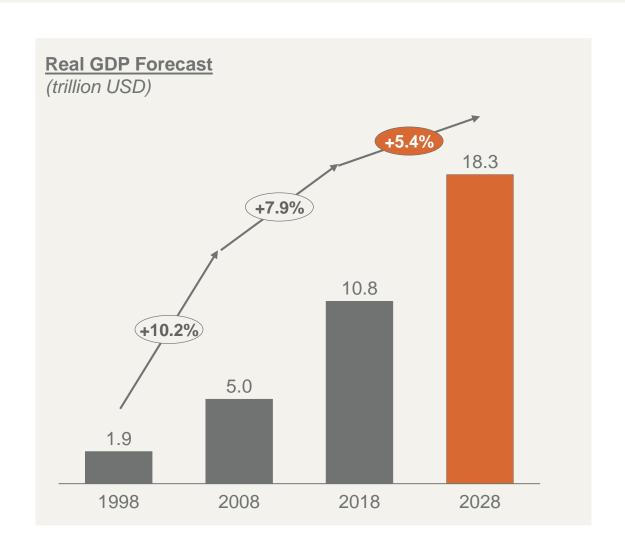


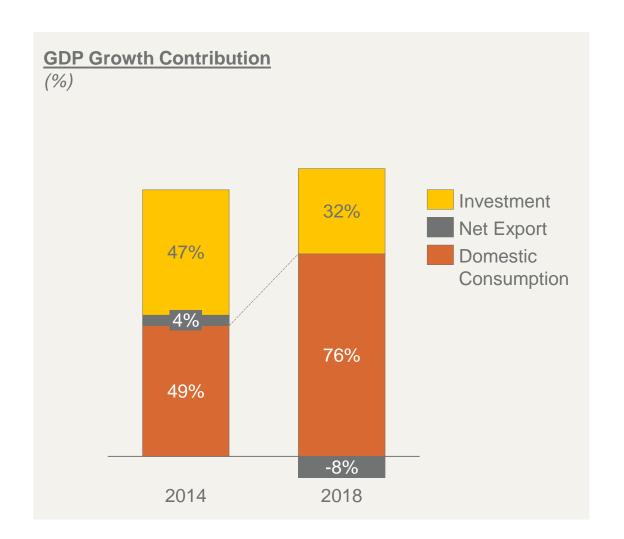
Market Dynamics





China's economy is shifting more towards domestic consumption, following rapid historic GDP growth







Economic growth is being driven by a number of key tailwinds which will benefit the hospitality industry



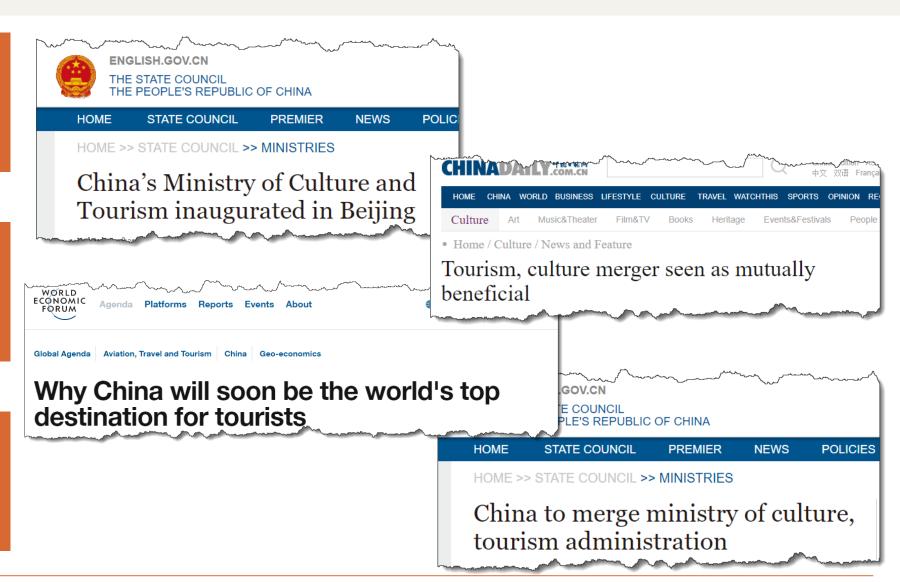


Tourism will play a key role in a number of Government initiatives to drive China's future economic development

Tourism is 1 of 5 strategic growth pillars of the Government's Five Year Plan

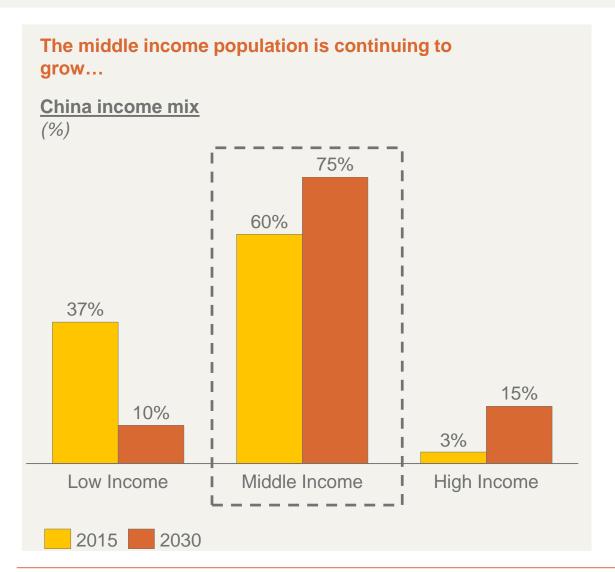
Government plans to build out ~500 Tourism destinations across the country

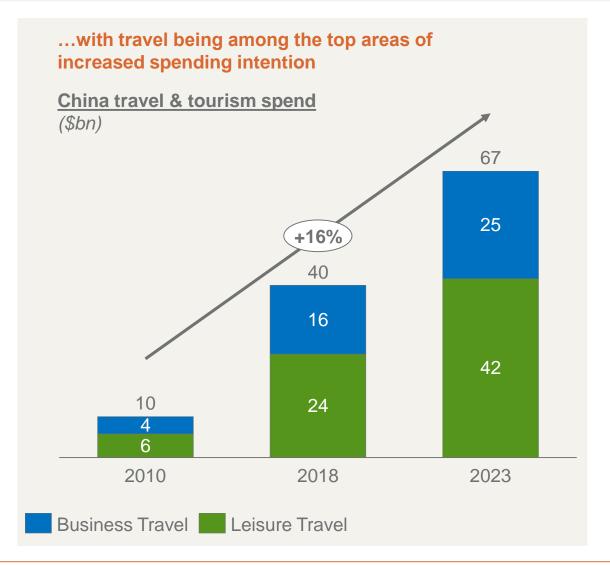
Merging of Ministry of Tourism and Ministry of Culture





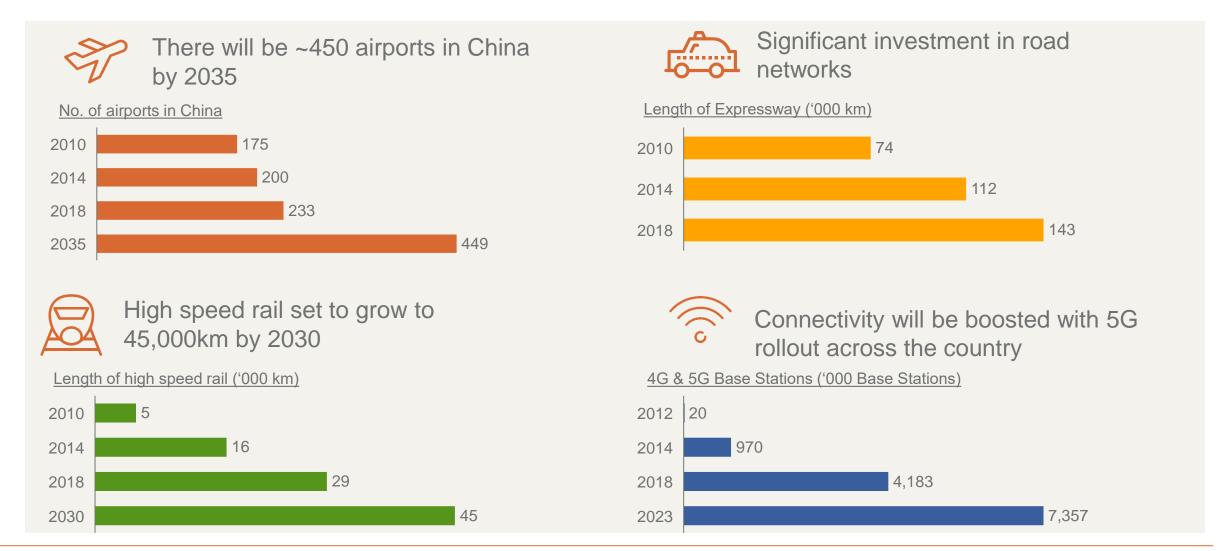
Growth in middle income earners will lead to a greater portion of spending on travel





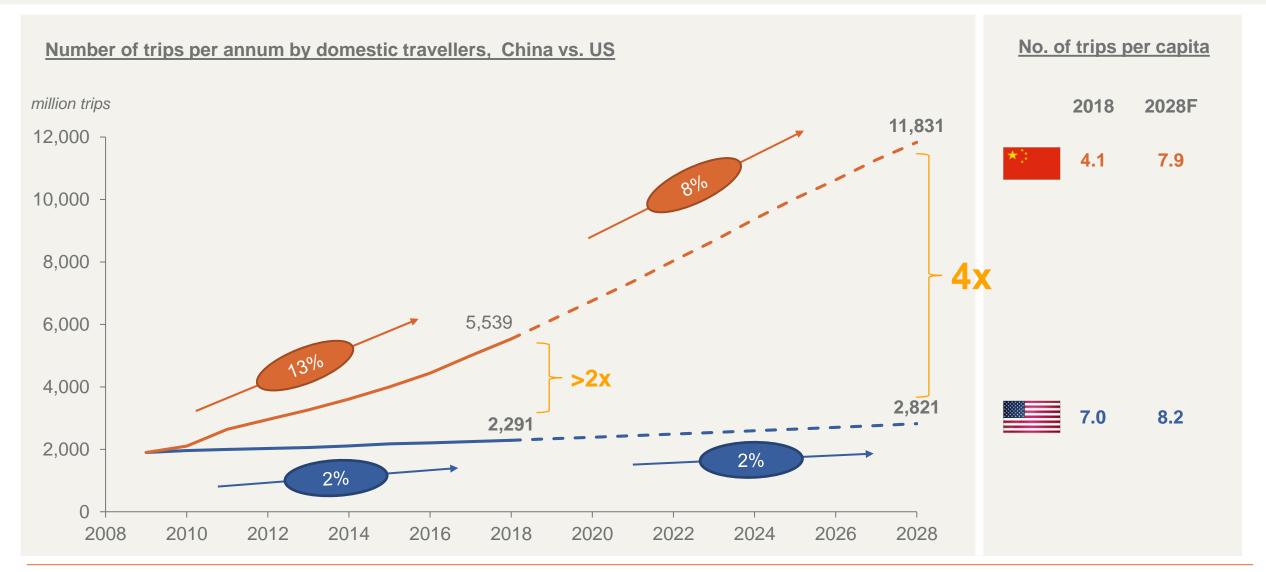


Significant infrastructure development will also provide further opportunities for travel



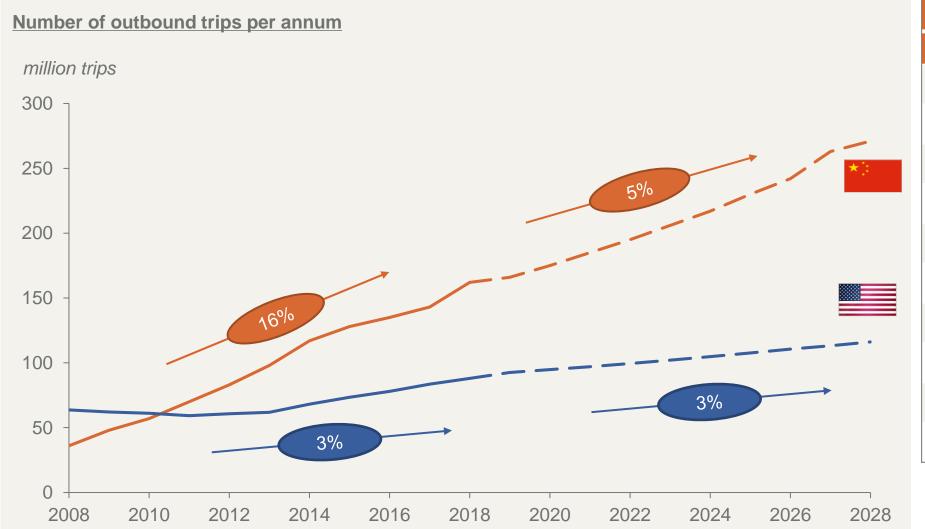


The number of domestic trips per capita by Chinese travellers is expected to be on par with those of US travellers by 2028





China is also the world's largest outbound market, and is set to keep growing



Top 10 China outbound markets	
Market	IHG Rooms ¹
Thailand	15k
Japan	11k
Singapore	4k
South Korea	3k
Malaysia	5k
United States	557k
Indonesia	10k
Vietnam	7k
Philippines	3k
Australia	13k

¹ Combined system size and pipeline rooms as at Q3 2019



Chinese consumers are leading the global market in mobile commerce

Mobile First



Consumers' daily lives and shopping behaviour is heavily augmented by mobile enablement

Experience Driven



Consumers' shopping expectation is shifting from purchasing products to purchasing experience

Hyper Social



Consumers access social media content extensively and are very socially-influenced in making purchasing decisions

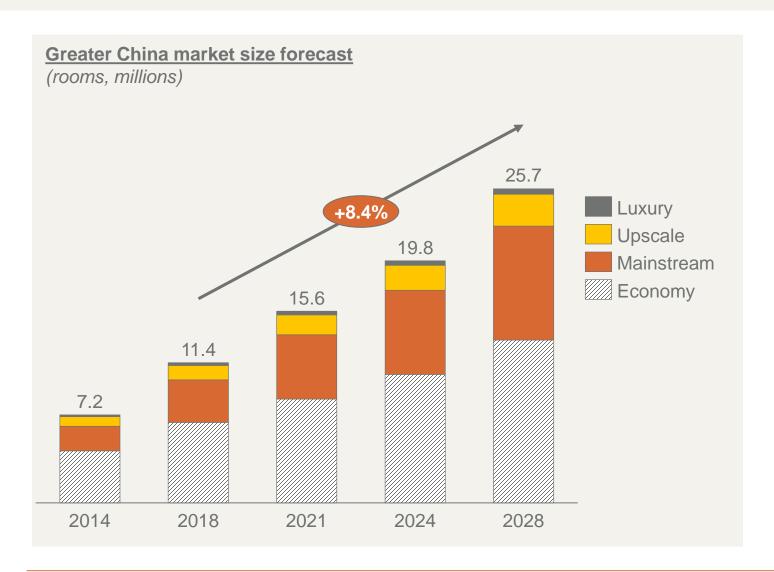
Data-Powered Personalisation



Consumers are used to receiving personalised content and services powered by data insights



The trends all add up to significant growth in the Greater China hospitality market over the next 10 years



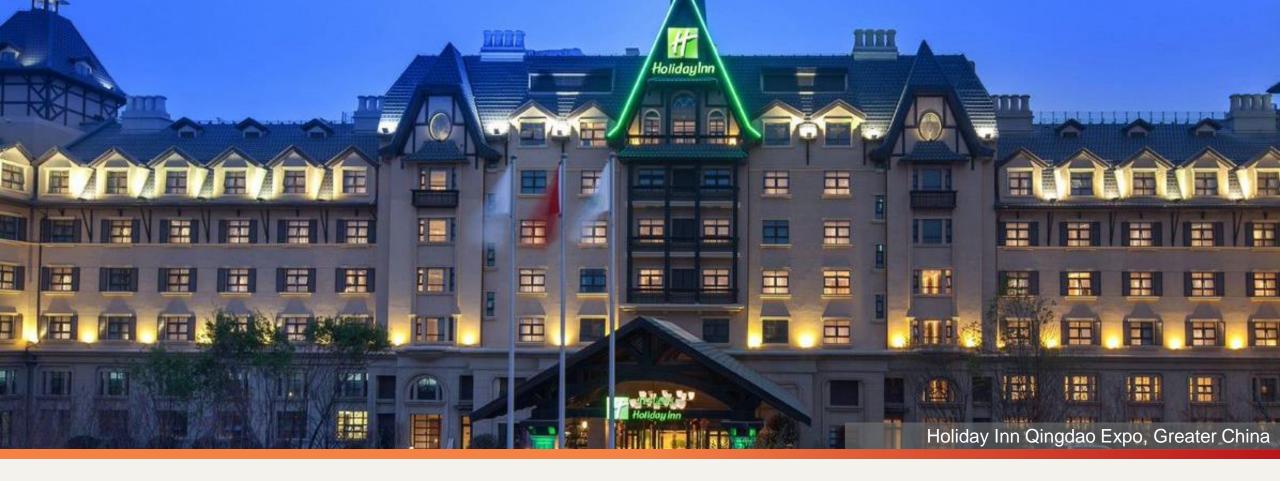
Long-term trends

- GDP growth shifting towards domestic consumption
- Specific Government initiatives to boost tourism
- Growing middle-income population will have more disposable income
- Travel is among the top areas of increased spending intentions
- Significant infrastructure development will make travel more accessible
- Growing demand for branded hotels



Jolyon Bulley

Chief Executive Officer, Greater China



Development landscape





We have significant levels of experience and talent across our Greater China regional leadership team



Jolyon Bulley
CEO, Greater China
+30 years in hospitality; +18
years with IHG



Daniel Aylmer
COO, Greater China
+18 years in China; +2 years
with IHG



Jun Tu CFO, Greater China +20 years at PepsiCo; +4 vears with IHG



Haiqing Lu
Chief Strategic Relations
Officer, Greater China
ex. Govt./Tesco/Diageo; +6
vears with IHG



Lin Wang
Chief Marketing Officer,
Greater China
ex. Apple & Chanel; +5 years
with IHG



Jerome Qiu MD, Holiday Inn Express, Greater China +20 years at IHG



Kent Sun
Chief Development Officer,
Greater China
+20 years in hospitality; +15
vears at IHG



Weiwen Wang
VP Business Reputation &
Responsibility, Greater China
+20 years in legal; +4 years at
IHG



Steven Zhong
VP Hotel & Owner Solutions,
Greater China
+20 years in hospitality; +6
vears at IHG



Ying Ying Koh VP Human Resources, Greater China +20 years in HR; +10 years at IHG



VP Commercial, Greater China +20 years in hospitality; +10



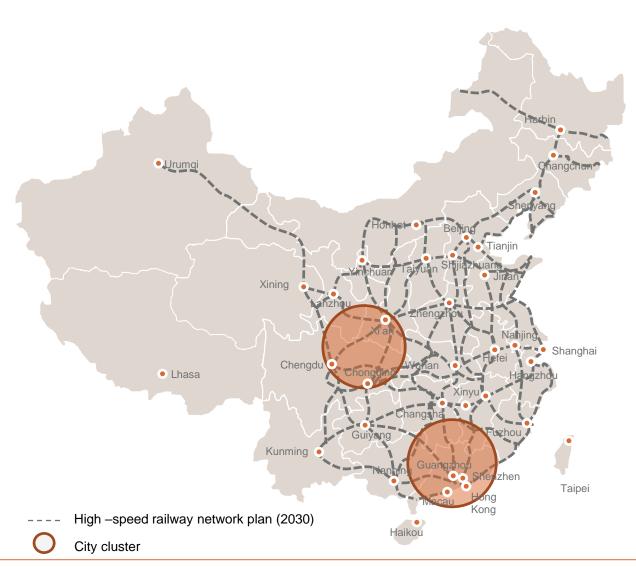
Justin Channe

MD Regent Hotels & Resorts
+20 years at IHG; ex. COO for

Greater China

The development of the high speed rail network will lead the growth in Tier 2 – 4 cities





Belt and Road & Greater Bay Area initiatives will drive growth across the West and South regions, with commitment to build:

over the next decade, whilst high speed rail will bring economic benefit to **Tier 2** & **Tier 4** cities.

Rooms	2018-2028 Market CAGR
South	8.6%
West	9.7%
Tier 2	8.5%
Tier 4	10.1%

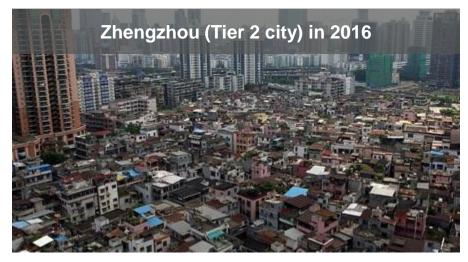
Source: Accenture Analysis, EIU 26



Development of Tier 2 – 4 cities is happening at a rapid pace











Demand has grown ahead of supply over the last 5 years, which has driven occupancy growth





Source: STR data



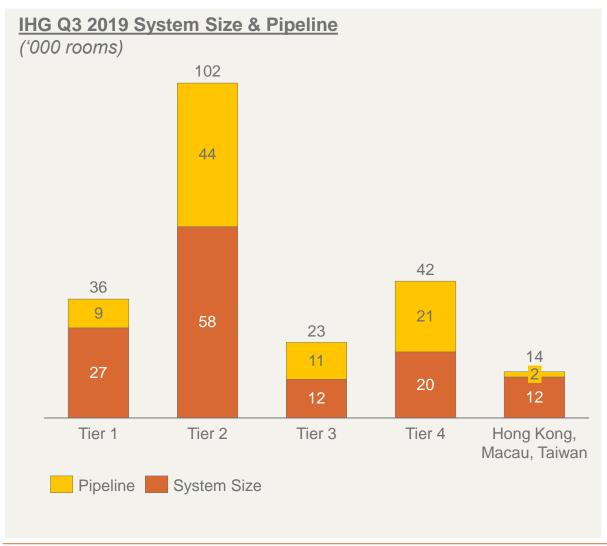
Rooms growth over the next 10 years will be driven by Tier 2 and Tier 4 cities

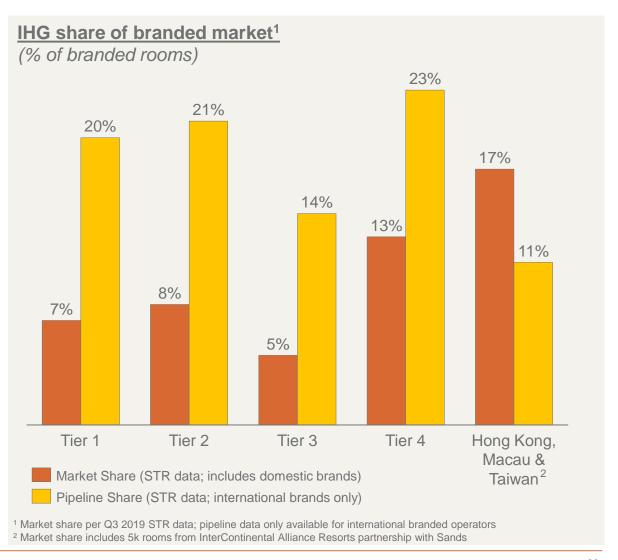


Source: OTA data scraping, STR, Accenture market study



We have built a strong footprint in Tier 2 and Tier 4 markets, and our pipeline sets us up for future growth





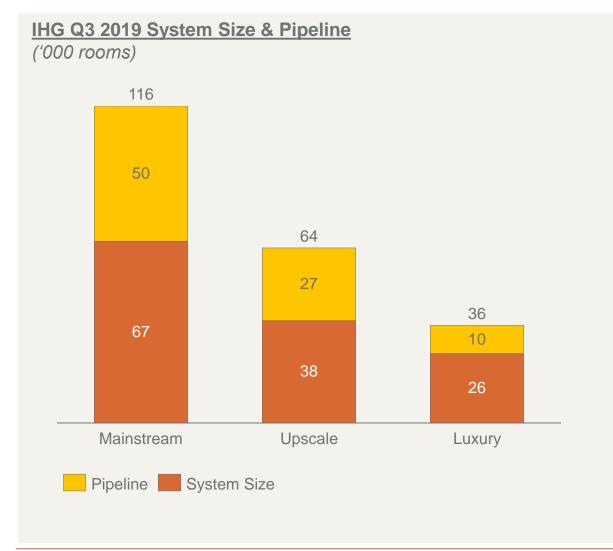


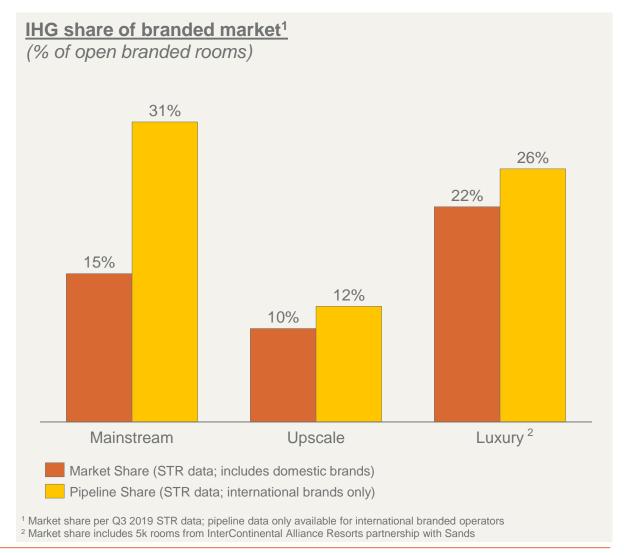
The Mainstream segment will continue to be a key driver of rooms growth over the next decade



We have a leading share of the Mainstream pipeline amongst the international operators









We have positioned ourselves to work with all the major ownership groups across the region to capture growth opportunities



State Owned Enterprises

- Historic preference to Managed model
- Lower level of involvement in day-to-day operations of the hotel
- Portfolios skewed to Upscale and Luxury
- Increased focus on financial returns



Public Listed Enterprises & Property Development Companies

- Preference to Managed model, but starting to establish own brands
- Portfolios skewed to Upscale and Luxury
- ROI sensitive, with need for flexibility to optimise cost

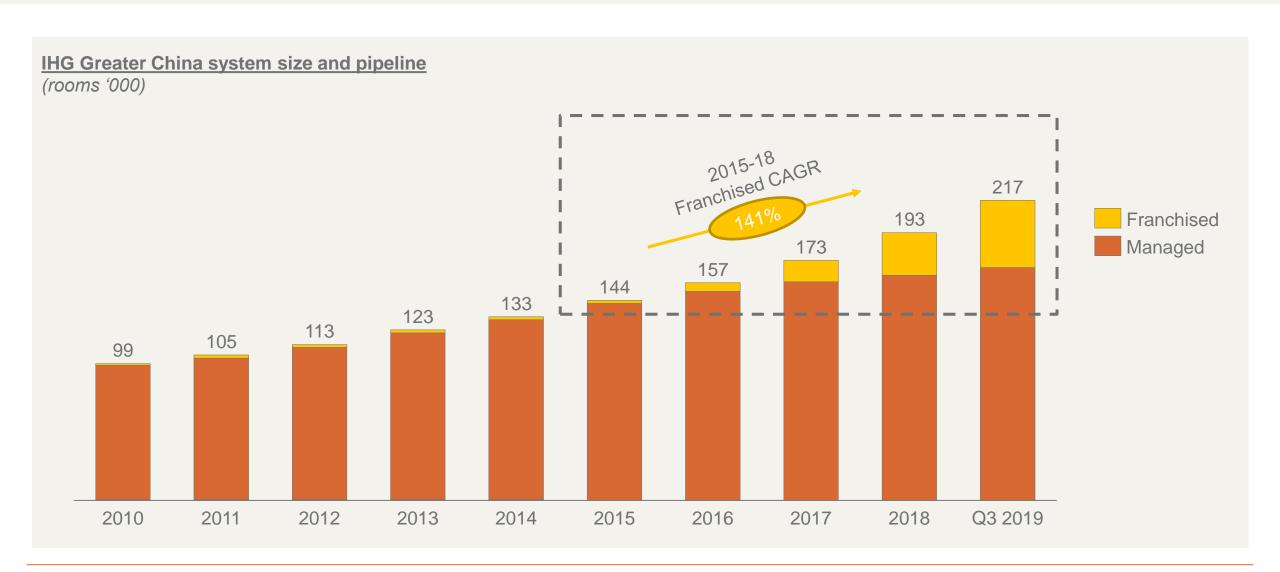


Private Enterprises

- Entrepreneurial individuals making private investments in hotels
- Preference for Franchised model
- Focused on Mainstream investment
- ROI sensitive with high expectations on payback



An increase in private ownership has helped drive an acceleration in franchise growth over the last 3 years





Our 'Franchise Plus' offer for Holiday Inn Express has laid the foundations for the growth of our franchise business

Key features of Franchise Plus

- Launched 3½ years ago
- Hotel has IHG appointed General Manager on their payroll
- ~15 years contract length
- Mandatory adoption of IHG Revenue Management for Hire platform
- >200 Franchise Plus properties signed since launch

Key benefits of Franchise Plus

- Gives IHG greater control over brand standards
- Similar economics to existing franchise contracts
- Meeting growing demand from owners for franchising offer
- Accelerating growth into high opportunity markets



By extending full franchising to Holiday Inn and Crowne Plaza, we are creating further opportunities for growth

Q3 2019 system size & pipeline

HOTELS & RESORTS

(hotels)

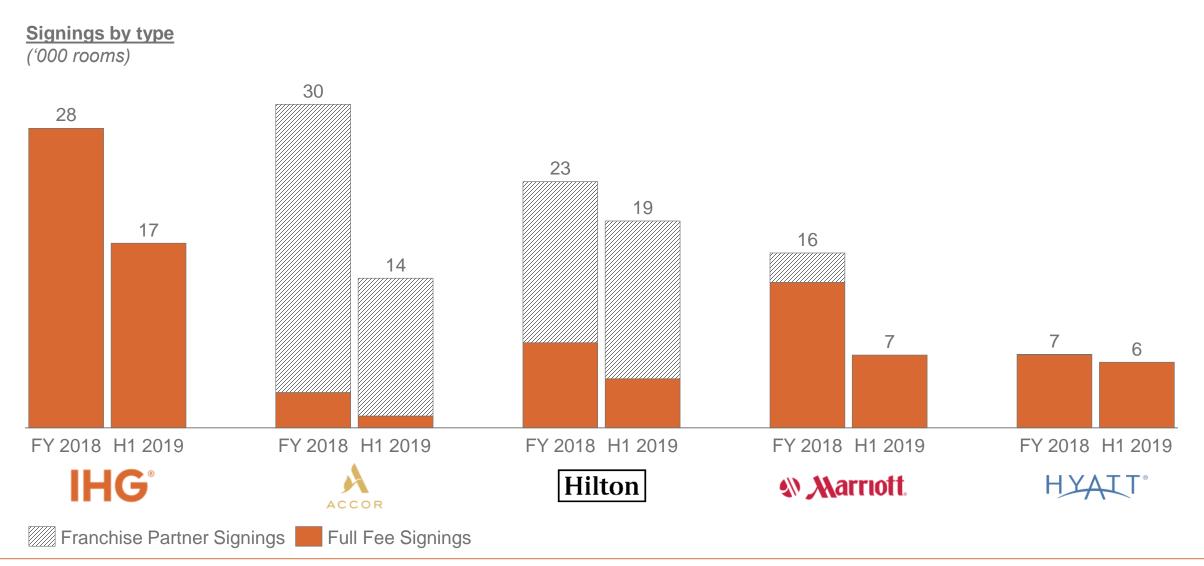


Holiday Inn

- Working with >500 different owners across the region
- 60% of signings are now franchised
- ~100 owners have >1 hotel with IHG

Our deep market knowledge and experience helps deliver a leading share of full fee signings amongst international operators







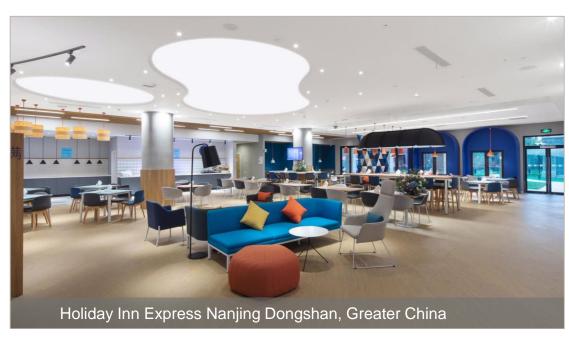
Outstanding to do business with

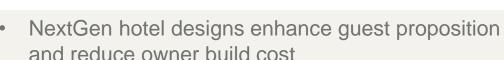


We continue to innovate our Mainstream brands to enhance owner return and drive growth









- Leading international brand for rooms share in the Mainstream segment
- More than 150 properties open across the region



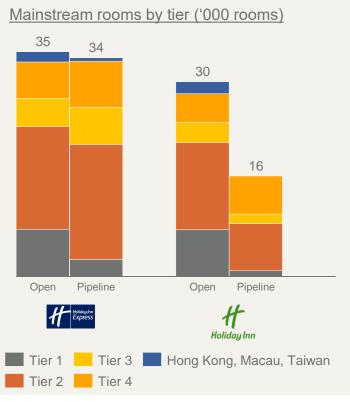
- Most preferred hotel brand for guests in the Mainstream segment
- New room and F&B designs ensures product remains relevant to guests
- Reduction in hotel footprint will reduce build cost and drive greater owner ROI



Our system and pipeline is well positioned to capture the growth areas in the Mainstream segment across the region







Upscale brands will play a key role in accelerating our growth





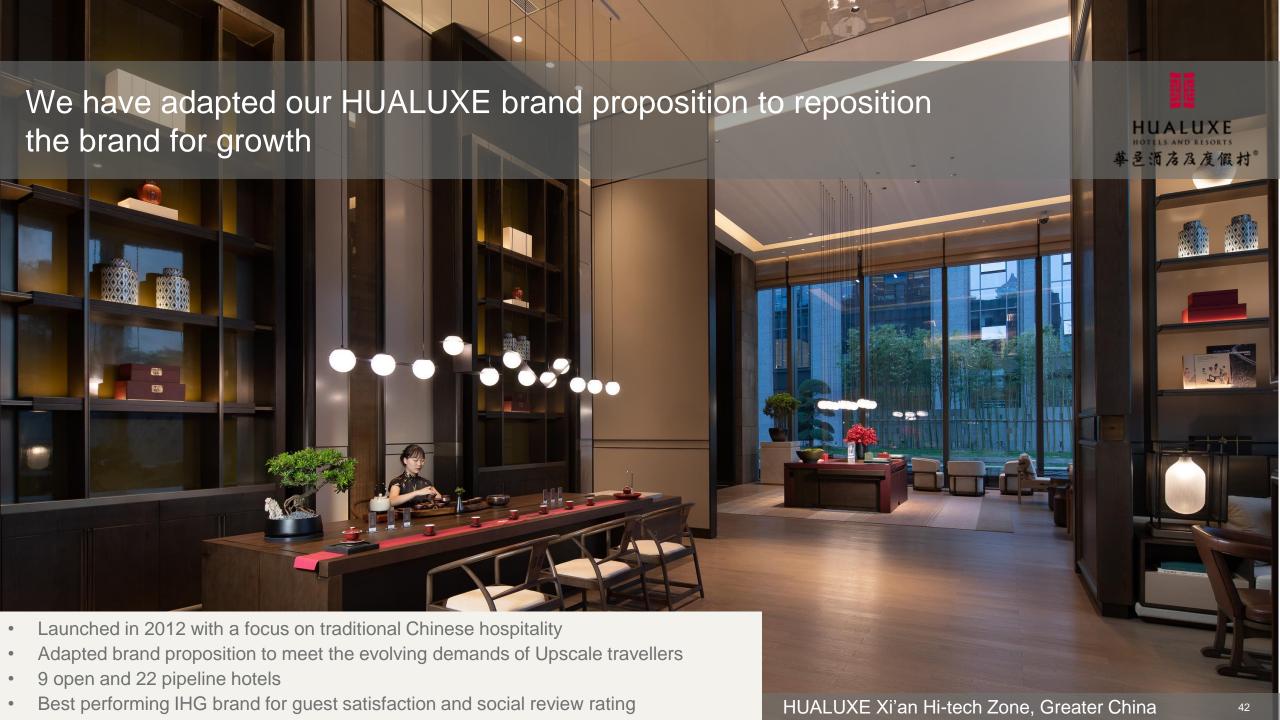




- Most preferred hotel brand for guests in the upscale segment
- Leading rooms share of all brands in the upscale segment
- New hotel designs will feature flexible meeting space and updated room product

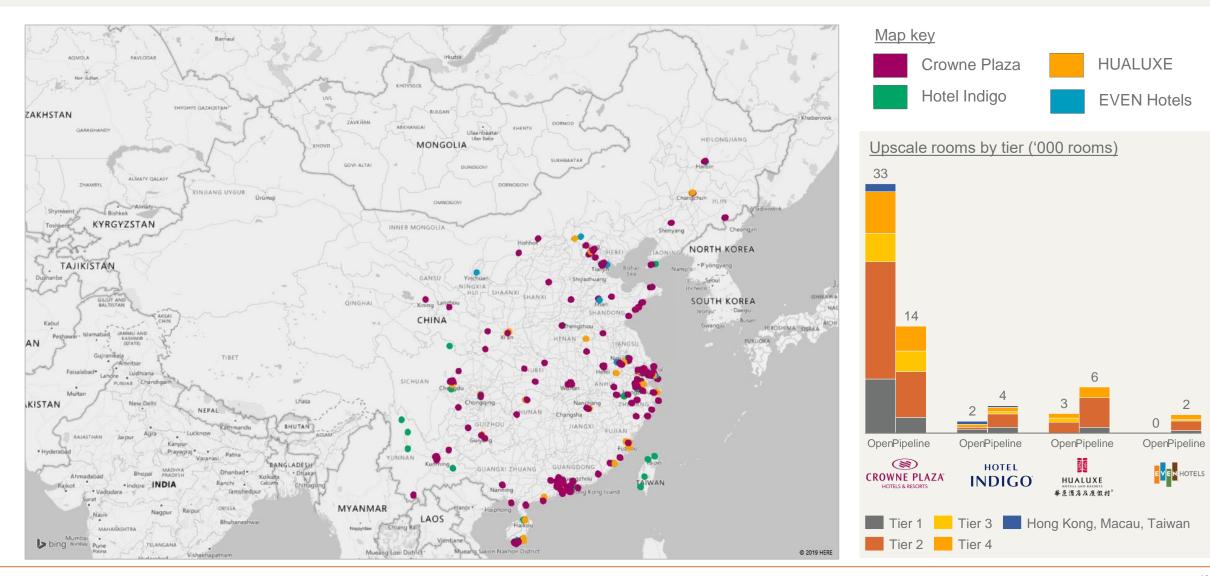


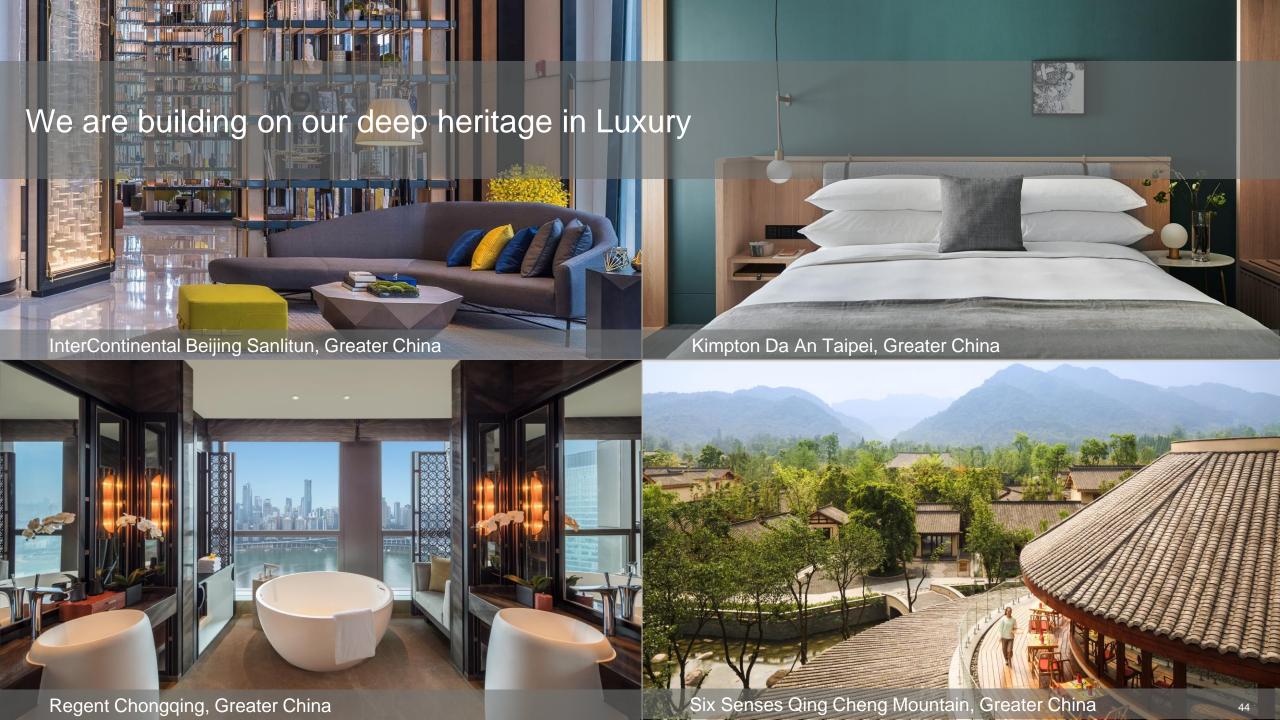
- Growing trend for lifestyle, design-led offerings will help accelerate the growth of Hotel Indigo
- Currently operated under managed model, with potential to franchise in the future
- Robust pipeline to meet growing lifestyle demand





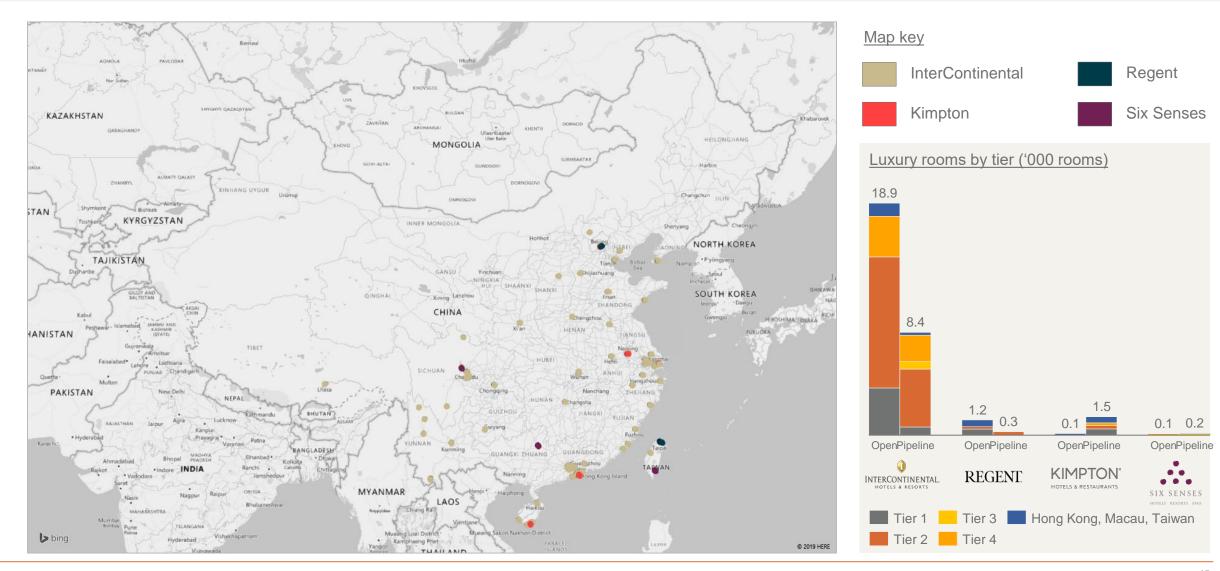
We have built a strong position for our Upscale brands in Tier 1 & 2 locations







InterContinental penetration in Tier 1 & 2 cities creates a platform for our enhanced Luxury brand portfolio





Our brands are supported by the strength of our enterprise, which helps owners drive greater performance and returns from their hotels

Optimising Cost



Hotel Design Innovation



Reduce Cost to Build/Open/Operate



Centralised Procurement

Maximising Returns



Hotel Lifecycle Management



Revenue Share & Margin Improvement



Strengthen IHG Enterprise and Loyalty

Strong Operational Support



Franchise
Performance Support



Hotel Performance & Deployment Effectiveness



Hotel Talent Certification Programs



Focused talent development



Investment in our Hotel Lifecycle Management team is helping accelerate hotel signings into openings and maximising owner ROI



Focus on efficient design and cost management

- New design framework to bring greater consistency across brands
- Centralised procurement and reduced build costs will support ROI



End-to-end project management from build to opening

- Evaluating how we can further support owners from signing to opening
- Leveraging IHG experience of hotel development



Faster ramp up of new hotel openings

- Helping hotels reach operating capacity sooner
- Upweighting commercial support through opening process



We have built on the success of our Franchise Performance Support model in the Americas and adapted it to the Chinese market



Implemented
Franchise Support
Model

- Adapted successful US model for Greater China market
- Focuses resource on highest opportunities to add value



Analytics and Insight capabilities

- Development of machine learning to flag performance opportunities
- Designed to act as 'early warning' system



Hotel talent development

- Developed certification programme for hotel General Managers
- Continue to invest in frontline virtual learning



Our growth ambition is being enabled by an ongoing investment in talent, which will build the competencies required to scale our business



- Early Careers programs to attract & train talent
- Fast track programs to develop hotel leadership and build sustainable talent pipeline



- Innovate course design, enabled by technology, to empower next generation learning
- New generation talent in digital technology, data intelligence and marketing
- Procurement & supply chain capability in construction, assets and operations

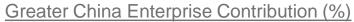


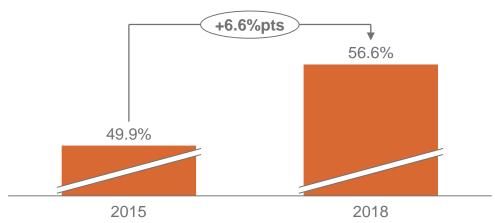
An organisation built to scale

- Organisation design that enables growth, hotel lifecycle & business performance
- Scaling our operating model to support long-term growth



We utilise the strength of our global enterprise and loyalty capabilities, and have introduced China-specific functionality

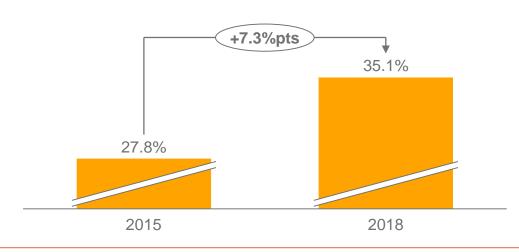




We are continuing to strengthen our enterprise contribution in Greater China:

- Opened digital storefronts with local platforms to grow distribution in lower tier cities
- Signed agreements with WeChat Pay and Alipay

Greater China Loyalty Contribution (%)



Whilst building loyalty amongst our guests:

- Launched WeChat Mini programme with loyalty capabilities
- Building China-specific functionality into Global IHG App



Our operations reflect our global commitment to operating a responsible business

Our Hotels

Waste reduction



- Committed to switching to bulk-sized bathroom amenities
- Use of technology to reduce food waste

Our Communities

Environmental sustainability



- Committed to reducing carbon per occupied room
- Launched water stewardship projects in water stressed regions

Our Culture

Employee engagement





- >70 IHG Academies open across the region
- Recognised as a top employer in China for 7 successive years



Our strategy in China leverages our global strategic model

5. Optimise our preferred portfolio of brands for owners & guests

- Strengthening existing brands and driving guest preference
- Enhanced portfolio with new brands
- Equipped with market specific digital capability to win with consumers

4. Evolve owner proposition

- Expanded Franchise Plus offer for Holiday Inn Express to full franchising Holiday Inn and Crowne Plaza
- Implemented franchise support model and driving operational excellence across managed hotels
- New brand designs will support improved owner ROI



3. Enhance revenue delivery

- Launch of digital flagship stores with local platforms
- Implemented guest digital payment solutions through WeChat and Alipay
- IHG Concerto, featuring new GRS, rolled out to all hotels in Greater China

1. Build & leverage scale

- Leveraging global business to create an in China for China business
- Align development plans with central government investment priorities
- Commitment to responsible business with focus on talent and learning

2. Strengthen loyalty programme

- Strengthening loyalty program to grow contribution in lower tier cities
- Focus on a mobile led digital solution which leverages partner relationships
- InterContinental Alliance Resorts partnership with Sands China in Macau giving guests the opportunity to earn and redeem points in highly desirable destinations



IHG has built a leading position in Greater China, which sets us up to take advantage of the favourable market dynamics for long term growth

We have built long standing, deep relationships with key stakeholders across the region

Our leading portfolio of brands are preferred by guests and owners

Investments in infrastructure make us unique amongst our peers as an in China, for China business

We are leveraging our global digital, enterprise and loyalty capabilities and tailoring them for the Chinese market

Our US business provides a blueprint for building a scale franchise platform

Growth strategy underpinned by ongoing investment in talent and a long term commitment to sustainability

This adds up to the right business model, right people, right brands and right owner proposition



Q&A

