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InterContinental Hotels Group PLC

Americas CEO Appointment

Jolyon Bulley to become Americas CEO following Elie Maalouf's appointment to Group CEO

InterContinental Hotels Group (IHG) [LON:IHG, NYSE:IHG (ADRs)] today announces that Jolyon Bulley will succeed Elie Maalouf as Americas CEO. Jolyon is currently IHG's Chief Executive Officer for the Greater China region, and also the Group's Transformation Lead for Luxury & Lifestyle. The appointment follows the announcement on 5 May that Elie will become IHG's Group Chief Executive Officer on 1 July following Keith Barr's decision to step down to return with his family to the US.

Jolyon has been CEO for Greater China since 2018 and is a member of IHG's Executive Committee. He was previously Chief Operating Officer (COO) for the Americas region from 2014 to 2017. He will take up his new position on 1 July and will be returning to his family home in Atlanta in the US where he will be based.

A career hotelier, Jolyon has held a number of significant roles at IHG since he joined the business in 2001. As CEO for Greater China, he has been responsible for accelerating the growth and driving the profitability of IHG's second-largest market. Prior to that, as COO for the Americas, Jolyon led the region's operations for franchised and managed hotels, strengthening owner relationships and hotel operating performance. This led on from Jolyon holding the same role as COO for Greater China, where he similarly oversaw the region's hotel portfolio and brand performance, new hotel openings and owner relations.

As IHG concludes succession planning for Jolyon's responsibilities in Greater China, Daniel Aylmer, Managing Director for Greater China, will report into Elie and continue his responsibilities in China. Transition planning is underway for Jolyon's other commitments.

Keith Barr, outgoing Group CEO, commented: "Jolyon has made an enormous contribution to the success of IHG over his more than two decades in the business, including holding senior roles in our two biggest markets. His appointment as Americas CEO demonstrates IHG's commitment to invest in our leaders' development potential, our robust succession planning and a continuation of our existing growth strategy for the Americas region."

Elie Maalouf, outgoing Americas CEO and Group CEO Designate, said: "Jolyon is returning to the Americas business where he has a proven track record of supporting the growth of IHG's largest region. When he was COO he redesigned and strengthened how we work with and deliver for our hotel owners. Over the last five years, Jolyon has guided Greater China through the pandemic and into the recovery, further strengthened our owner relationships and continued to grow the business at pace. I am pleased to be able to move into the Group CEO role knowing that Jolyon will further strengthen the Americas leadership team."

Jolyon Bulley, outgoing Greater China CEO and Americas CEO Designate, added: "I am proud to have the opportunity to lead our Americas business alongside our many talented colleagues and in partnership with our hotel owners. I have worked in the hospitality industry my entire career and I'm looking forward to building on Elie's legacy in the region, remaining focused on capitalising on strong owner and guest demand for our amazing brands and our attractive enterprise platform."

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Biography

Jolyon Bulley is Chief Executive Officer, Greater China, and Group Transformation Lead, Luxury & Lifestyle. Jolyon is responsible for the management, growth and profitability of IHG's Greater China region and for the development and defining of a clear strategy for IHG's Luxury & Lifestyle brands globally.

A career hotelier, Jolyon has held a number of significant roles at IHG and was appointed CEO for Greater China in January 2018. Prior to that, he was Chief Operating Officer (COO) for the Americas from 2014 to 2017, leading the region's operations for franchised and managed hotels, in addition to cultivating franchisee relationships and enhancing hotel operating performance. Jolyon also served as COO for Greater China, with oversight of the region's hotel portfolio and brand performance, new hotel openings and owner relations. In 2021, he was appointed to lead the Luxury & Lifestyle Transformation Team.

Jolyon joined IHG in 2001, as Director of Operations, New South Wales in Australia, and then held roles of increasing responsibility across IHG's Asia-Pacific region. He became Regional Director Sales & Marketing for Australia, New Zealand & South Pacific in 2003, relocated to Singapore in 2005 and held positions of Vice President Operations South East Asia & India, Vice President Resorts, and Vice President Operations, South East & South West Asia.

Jolyon graduated from William Angliss Institute in Melbourne with a concentration in Tourism.

About IHG Hotels & Resorts:

<u>IHG Hotels & Resorts</u> [LON:IHG, NYSE:IHG (ADRs)] is a global hospitality company, with a purpose to provide True Hospitality for Good.

With a family of 18 hotel brands and <u>IHG One Rewards</u>, one of the world's largest hotel loyalty programmes, IHG has over 6,000 open hotels in more than 100 countries, and more than 1,900 in the development pipeline.

- Luxury & Lifestyle: Six Senses Hotels Resorts Spas, Regent Hotels & Resorts, InterContinental Hotels & Resorts, Vignette Collection, Kimpton Hotels & Restaurants, Hotel Indigo
- Premium: voco hotels, HUALUXE Hotels & Resorts, Crowne Plaza Hotels & Resorts, EVEN Hotels
- Essentials: Holiday Inn Hotels & Resorts, Holiday Inn Express, avid hotels
- Suites: Atwell Suites, Staybridge Suites, Holiday Inn Club Vacations, Candlewood Suites
- Exclusive Partners: Iberostar Beachfront Resorts

InterContinental Hotels Group PLC is the Group's holding company and is incorporated and registered in England and Wales. Approximately 345,000 people work across IHG's hotels and corporate offices globally.

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